



Board Meeting

Meeting Date: January 14, 2026 **Location of Meeting:** ZOOM

Officers Present: Sherry Crosby, Jerrod Wingate, Cammy Gaspar, Ben Wimberly, Katrina Williams, Rosalyn Watson, Jay Isch

Absent: none

Meeting called to the order: 6:38PM

MINUTES

1. Approval of Agenda

- 1.1. **Katrina Williams(Ben Wimberly)** moves to accept the agenda. **The motion is PASSED.**

2. Reading & Approval of Minute(s)

- 2.1. **11/19/2025 Board Meeting: Jerrod Wingate(Rosalyn Watson)** moves to approve the minute without corrections. **The motion is PASSED.**
- 2.2. **12/11/2025 Board Meeting: Ben Wimberly(Jerrod Wingate)** moves to approve the minute without corrections. **The motion is PASSED.**

3. President's Report

- 3.1. **President Crosby** wants to thank those on the board that attended the Christmas event at LSD. The kids absolutely had a blast! Congratulations to Jerrod now on the LCD board as well. We now have 3 officers on LCD board. The SSD meeting yesterday was deplorable. As I watched the meeting, the budget was not shown to those who watched online. There are still no Deaf representatives on the SSD board. Congratulations to our ED for working hard to receive all 3 RFI grants. This will help our community tremendously!

4. Vice President's Report

- 4.1. **Vice President Wingate** I enjoyed myself at LSD's Christmas event. It went smoothly. I am appreciative of being selected on LCD board. My cousin is involved with politics and seems interested in what's going on with LCD board as well.

5. Secretary's Report

- 5.1. **Secretary Gaspar** reports no new members since 12/11/2025. All approved meeting minutes have been uploaded to LAD's website. Enters the new year still as a Commissioner on the LCD board, and serves as Secretary position on 2 other boards.

6. Treasurer's Report

As of today [01/14/2026]

Operating fund: \$46,161.60

Investment Portfolio: \$245,723.47

EFT/Money Market: \$18,627.68

	<u>Deposit</u>	<u>12/31/25 Gain</u>
Youth Fund	\$ 5,615.11	\$ 624.66
Scholarship Fund	\$ 2,023.61	\$ 224.88
Apparel Fund	\$ 1,082.02	\$ 120.28
Book Drive	\$ 1,706.38	\$ 189.61
Toy Drive	\$ 2,204.69	\$ 244.98
Disaster Fund	\$ 2,471.93	\$ 274.71
Professional Development	\$ 1,403.02	\$ 155.72
Interest Gain	\$ 10.21	\$ -
Gain		\$ 1,834.84
Uninvested Cash		\$ 286.08
Total	\$16,516.97	\$ 18,627.68

TOTAL: \$310,512.75 (\$12,793.51 since December 10th, 2025)

- 6.1. **Treasurer Wimberly** reports.

6.1.1. **A/R:**

- 6.1.1.1. The AR report shows a total A/R balance of \$13,529.50 as of January 12, 2026. Most A/R fall in the current category (30 days less) with a few older credits creating negative balances for some clients. Several accounts show credits over 90 days, such as DAC and Iberia Parish School Board.

6.1.2. **Profit/Loss:**

- 6.1.2.1. The Profit & Loss report for December 2025 shows that LAD brought in \$39,471.51 in total income with \$25,000 RAB grant being the major source with interpreting services. Expenses for the month totaled \$35,606.31, driven mostly by payroll and general

operating costs. After all expenses, the organization ended the month with a net income of \$3,890.20, a positive financial outcome for December.

6.1.3. FY Performance to Date:

6.1.3.1. The July–December 2025 activity report shows total income of \$186,886.81. Expenses for the six-month period totaled \$221,901.46. After accounting for all income, expenses, and other items, the organization ended the six months with a net loss of \$84,422.90. July 2025 Conference expenses and bonuses are the culprits.

6.1.4. Balance Sheet:

6.1.4.1. The balance sheet shows total assets of \$460,765.82, Liabilities continue to be minimal at \$5,431.09, and total equity stands at \$455,334.73.

6.1.5. Investment:

6.1.5.1. The Merrill Investment report shows month ending December 31, 2025 with a value of \$264,351.15, an increase of about \$18,351 from the previous month.

6.1.6. Notes:

6.1.6.1. The funds we invested in ETFs performed well. From the \$16,516.97 deposit, the portion that went into ETFs earned \$1,834.84 in growth. That gain was divided fairly across each restricted fund based on the original restricted balance of each category. A small amount, \$286.08, stayed in the money market and did not earn investment gains. The ending total is now worth \$18,627.68.

7. Member at Large's Report

- 7.1. **Member-At-Large Williams** I enjoyed the Christmas event at LSD and volunteering my time to make ornaments for them. NOBDA Christmas social was a great time last month. I am still President for NOBDA as well, Monhere Ransom for Vice President, Cheryl Edgerson for Treasurer, Anthony Aramburo for Secretary, Edith Boseman for Parliamentary.
- 7.2. **Member-At-Large Watson** BASL Teacher from Gallaudet, Dr Carolyn McCaskill I want to do something with her with LAD for Black History Month.

8. Executive's Report

7.1 **Executive Director Isch** comes out swinging reporting that LAD has been awarded contracts for all 3 RFI's by LCD, a hat trick! He meets with LCD tomorrow morning to negotiate/finalize budgetary terms, etc. LAD stands to earn nearly \$50,000/year in net income in addition to at least 2 staff members that are included in the contractual terms and covered by the funding. These contracts run for 3 years which will most likely be renewed every 3 years going forward, and Jay mentioned that he will be developing these positions and posting them as they need to be filled before July. He is also renewing his call to action in regards to the office renovations, he adds that since we have already renovated the bathroom and one of the rooms, Jay suggests getting a hard number before moving forward. We received the RAB grant check a couple of weeks ago. Additionally, Jay adds that he received an offer from Southern Air in the mail today to upgrade to a new system, offering a "core package" deal to buy our existing system, Jay plans to look into it further and report back to the Board on what this offer entails. Moving onto insurance coverages, we currently have Directors & Officers Liability, Commercial Liability and Professional Liability, all with separate insurance companies. One of our insurance companies, Henry, came out with an offer to provide all coverages, and in consideration of some business complications coming up effective July 2026, Jay recommends putting them all together under one company for the sake of simplifying documents and coverages, etc. Jay adds that before he forgets, he made the \$276.03 payment to the IRS last month for that bill related to sales taxes from back in March 2020. Bottom line, for the next 6 months, he will be prioritizing the continuing expansion of our organization.

9. Committee's Reports

8.1 Auditing: No report (01/14/2026)

8.2 Governance: No report (01/14/2026)

8.3 Finance: Committee meeting on January 19th, Bookkeeper will release Quarterly report after the 15th. (01/14/2026)

8.4 Senior Citizen: Next month we will have a meeting, we will have to hold the event on August 22nd instead of the 21st, at Lion's Club in Metairie. (01/14/2026)

8.5 Youth: NONE (01/14/2026)

8.6 Investments: Refer to Treasurer's report (01/14/2026)

8.7 Community Spotlight: Now that the holidays are over, a letter has been mailed to the nominee. I will contact them via email next week. (01/14/2026)

8.8 2027 Biennial Conference: Looking for people to join the committee to help us host the conference. Still looking for a venue. July 29-31, 2027 (01/14/2026)

8.9 Annual Christmas Toy Drive: Very successful event Dec 2025 we are appreciative of all the donations and had close to 100 kids to distribute to. Thank you to those that came to volunteer and help. (01/14/2026)

8.10 Holiday Cards: The winner will be announced soon and look forward to doing it again this year but starting on Nov 1st. (01/14/2026)

8.11 Annual Book Drive: No report (01/14/2026)

10. Unfinished Business

10.1. NONE

11. New Business

11.1. Sponsorship request from Ari Latino:

Cammy Gaspar(Rosalyn Watson) moves to sponsor travel expenses for the NAD conference. **The motion is PASSED.**

11.2. Phase 2 Office Renovations:

Jerrod Wingate(Rosalyn Watson) moves to start Phase 2 of Office Renovations. **The motion is PASSED.**

11.3. ED's request to revise allotment of vacation days:

Jerrold Wingate(Katrina Williams) moves to accept ED requests to revise vacation time for 2026. **The motion is PASSED**

Meeting is adjourned at 9:00PM.

Quarterly Meeting for January 17, 2026 is cancelled due to quorum not met.

Next meeting will be on February 11, 2026 at 6:30PM.

Respectfully submitted,

Cammy Gaspar

Interim Secretary