



Board Meeting

Meeting Date: November 19, 2025 **Location of Meeting:** Zoom

Officers Present: Sherry Crosby, Jerrod Wingate, Cammy Gaspar, Ben Wimberly, Katrina Williams, Megan Montet, Rosalyn Watson, Jay Isch

Absent: none

Meeting called to the order: 6:24PM

MINUTES

1. Reading & Approval of Minute(s)

- 1.1. 10/18/2025 Quarterly Meeting- Jerrod Wingate (Megan Montet) moves to approve the minutes. PASSED
- 1.2. 11/05/2025 Board Meeting- Jerrod Wingate (Rosalyn Watson) moves to approve the minutes. PASSED

2. President Crosby's Report

- 2.1. Executive Session- Sherry Crosby(Katrina Williams) starts Executive Session- 6:30pm Cammy Gaspar(Katrina Williams) closes Executive Session- 6:53pm board approves to give a year end bonus to Executive Director based on his evaluation.
- 2.2. **President Crosby** Carolyn's daughter Alice has moved out of the Group Home and they are looking for assistance in caring for her.

3. Vice President Wingate's Report

- 3.1. **Vice President Wingate** LRID conference was interesting. I wasn't able to vote since I'm not a member.

4. Secretary Gaspar's Report

- 4.1. **Secretary Gaspar** there are no new members since 11/05/2025.

5. Treasurer Wimberly's Report

As of today [11/19/2025]

Operating fund: \$55,726.98

Savings Account: \$16,516.83

Youth Fund: \$5,615.11

H.J. Soland Jr. Scholarship Fund: \$2,023.61

Apparel Fund: \$1,082.02

Book Drive: \$1,706.38

Toy Drive: \$2,204.69

Emergency Disaster Fund: \$2,471.93

Professional Development Fund: \$1,403.02

Interest Gains: \$10.07

Investments: \$262,403.10

TOTAL: \$334,646.91 (+\$15,327.84 since 11/05/2025)

5.1 Accounts Receivables:

1. As of 11/18/25, the A/R Summary shows a total outstanding balance of \$16,655.20. The newest of A/R shows \$13,370.70, and A/R over 30 days old shows \$4,680.00. This indicates timely payments from most clients. A few accounts show credits or overpayments, notably from Deaf Action Center – Shreveport (-\$850.00), 19th Judicial District Court (-\$130.00), and Ari Latino Media (-\$100.00) along with a few others.

5.2 Profit/Loss:

1. For the month of October 2025, reported total income of \$51,911.08 driven primarily in order by program fees, donors, and investment gains. Expenses totaled \$41,288.36, with the largest allocations in operations (\$27,839.58), program functions (\$11,486.66), and reimbursements (\$1,058.32). The organization achieved a net income of \$10,645.34 for the period.

5.3 FY26 Performance to Date:

1. From July-October 2025, recorded total income of \$140,423.42, mainly from program revenue (\$94,549.95). October was the strongest month, generating \$51,911.08 in income. Expenses over the four-month period totaled \$151,228.86. Despite positive net income in September and October, cumulative net income for the period was -\$60,506.77, primarily due to circumstances surrounding the conference as related expenses were expended in July, staffing expenses, and investments. The

organization remains active across service areas with improving monthly performance.

5.4 Balance Sheet:

1. As of October 31, 2025, reported total assets of \$482,366.50. Liabilities remain low at \$3,115.64. Net assets stand at \$479,250.86. The organization maintains a strong financial position with ample liquidity and minimal debt.

5.5 Investment:

1. In October 2025, the investment account increased in value by \$14,824.20, ending the month at \$262,403.10. The account incurred \$23.80 in advisory fees during the month. No withdrawals or liabilities were reported. The account continues to be pledged as collateral for a Merrill loan but remains financially stable and well-positioned

5.6 Notes:

1. The most recent board minutes have been submitted to our CPA to initiate the formal process of transitioning our accounting year. This change is projected to be fully implemented by Fiscal Year 2027. Additionally, following a meeting with Stephen, we have started the process of transferring our savings balance into a more efficient EFT fund structure to enhance financial performance.

6. Member at Large's Report

- 6.1. **Member-At-Large Williams** continues to serve as NOBDA President. She has been busy with teaching basic ASL with Monhere Ransom. Nov 5th went to the RTA meeting, issues were brought up again there.
- 6.2. **Member-At-Large Montet** NONE
- 6.3. **Member-At-Large Watson** apologizes for the delay with the Christmas Card flyer.

7. Executive Isch's Report

7.1. Executive Director Isch previously reported that October has been an incredibly busy month with the financial sheets showing a gross income of over \$51,000. Additionally, he reports that the proposals have been sent to LCD for their 3 RFI's. The Protest window for the SSP Program's RFP apparently has been pushed again, for the third time, and it may have to do with our grievance letter regarding our proposal not ever being seen by the state. However, Jay remains optimistic. As for the LRID Conference 2 weeks ago with Cheryl Thomas, the presenter, who shared some really good insights on ethics, and dealing with conflicts, etc. Also, this was also a good opportunity to show LAD is enthusiastic in working with Interpreters as well as networking with them. Jerrod Wingate and Seth Gore both participated on behalf of LAD as well. Plus Jay reports that he met with the Deputy Chiefs of the Baton Rouge Police Department to discuss collaboration in departmental policy and professional development for the long term and Jay expressed excitement about this project as he has been chasing BRPD for nearly 7 years. Jay also shares that the SSD Board meeting scheduled for November 12th was canceled without a new date posted. Jay reports he received a letter from the IRS with a small tax bill stemming from the 2020 year and our bookkeeper/CPA is looking into this for us. Lastly, Jay looks forward to the downtime during the holidays.

8. Committee's Reports

8.1 Auditing: NONE (11/19/2025)

8.2 Governance: NONE (11/19/2025)

8.3 Finance: See Treasurer's report (11/19/2025)

8.4 Senior Citizen: Would like to have the event in the New Orleans area.
(11/19/2025)

8.5 Youth: No update (11/19/2025)

8.6 Investments: See Treasurer's report (11/19/2025)

8.7 Community Spotlight: Will reach out to the candidate after the holidays.
(11/05/2025)

8.8 2027 Biennial Conference: Looking for people to join the committee to help us
host the conference. July 29-31, 2027 (11/19/2025)

8.9 Annual Christmas Toy Drive: Flyer has been sent to social media sites and LAD
Publication email. LSD's Christmas party on December 18th (11/19/2025)

8.10 Holiday Cards: See 6.3 (11/19/2025)

8.11 Annual Book Drive: this has been postponed to the summer before school
starts (11/19/2025)

9. Unfinished Business

9.1. NONE

10. New Business

10.1. 2026 Quarterly Meeting Dates: Jerrod Wingate(Katrina Williams) board
approves to have the Quarterly meetings coincide with LCD's meeting dates
for 2026 year. **The motion is PASSED**

The meeting is adjourned at 8:35PM.

The next board meeting will be on December 10, 2025 at 6:30PM.

Respectfully submitted,
Cammy Gaspar
Secretary