



Quarterly Board Meeting

Meeting Date: October 18, 2025 **Location of Meeting:** LAD Office, Baton Rouge

Officers Present: Sherry Crosby, Jerrod Wingate, Cammy Gaspar, Katrina Williams, Megan Montet, Rosalyn Watson, Jay Isch

Officers Absent: Ben Wimberly (excused)

Pledge: Lesile Perrodin

Visitors: 4

Meeting called to the order: 1:11PM

MINUTES

1. Good of the Order

1.1. Public Comments

2. Approval of Agenda

2.1. Jerrod Wingate(Rosalyn Watson) moves to accept. **The motion is PASSED.**

3. Reading & Approval of Minute(s)

3.1. 10/08/2025 Board Meeting: Cammy Gaspar(Megan Montet) moves to approve the minutes with corrections. **The motion is PASSED.**

3.2. 10/11/2025 Special Members Meeting: Jerrod Wingate(Rosalyn Watson) moves to approve the minutes. **The motion is PASSED.**

4. President's Report

4.1. **President Crosby** Special meeting update: both meetings did not meet quorum so the member is suspended. Congratulations to Jerrod on graduating from LD2 and filming the ASL video with Lafayette police dept. Senior Citizen day was an amazing event and we look forward to next year. NAD Region 3 reps, there's supposed to be 2 reps but 1 has been vacant. LCD is searching for a new Executive Director, and they will provide more resources coming soon. Townhall October 22nd, 6pm. Board Retreat was amazing and we learned more about each other and bonded more.

5. Vice President's Report

- 5.1. **Vice President Wingate** Take a moment of silence for those that have passed away in the last 3 months. LD2 is a wonderful program and I hope it continues for the next generation. I learned valuable insights with the program. Lafayette Sheriff Office, made ASL video of maranda rights for the Deaf community. Usher One See with Dan Arabie, ran with each other 5K, an amazing experience! LAD gave me the guidance to lead LAAD as the new President for the next 2 years. Thank you Chris Haulmark and Eliza Kragh for an amazing retreat. I enjoyed cooking for the LAD Retreat. Attended Deaf Centered workshop with Thomas Holcomb.

6. Secretary's Report

- 6.1. **Secretary Gaspar** Please contact me via email if you are experiencing communication issues. The LAD retreat was amazing and we as a board have bonded more and individually have become stronger. Katrina and I attended the New Orleans Mayoral Citizens with Disabilities Committee Meeting for Deaf Awareness month. Also attended the RTA Rider Accessibility Committee Meeting in New Orleans with Katrina. Katrina is an amazing presenter and I look forward to working with her again on advocating for the Deaf community of New Orleans. Louisiana Commission for the Deaf- Meeting dates for 2026 have been decided, January 16, April 17, July 17, October 16. If anyone is interested in joining LCD board as Deaf or Hard of Hearing Representative they can go to www.lcd.la.gov for the application. Also there is a Mental Health Workgroup that is looking for Deaf, DeafBlind, or Hard of Hearing individuals to participate. I am looking forward to attending NLTC in Austin at the end of this month. I cannot wait to bring everything I've learned from NLTC to apply it with LAD. Lastly, thank you to the board for your patience and support as we moved our daughter to Gallaudet, it was an amazing experience!

7. Treasurer's Report

As of today [10/18/2025]

Operating fund: \$59,154.97

Savings Account: \$16,516.69

Youth Fund: \$5,615.11

H.J. Soland Jr. Scholarship Fund: \$2,023.61

Apparel Fund: \$1,082.02
Book Drive: \$1,706.38
Toy Drive: \$2,204.69
Emergency Disaster Fund: \$2,471.93
Professional Development Fund: \$1,403.02
Interest Gains: \$9.93

Investments: \$248,309.66

TOTAL: \$323,981.32 (-\$2,901.68 since 09/17/2025)

- 7.1. Treasurer Wimberly** From July through September 2025, LAD generated a total income of \$134,699.19. This includes donations/member dues, investment activity, and program fees.
- 7.2.** On the expense side, the organization spent \$194,624.29 overall. Major costs derived from our most recent conference, investment-related fees, program functions, and supporting functions.
- 7.3.** September marked our strongest month to date in FY26 (which began in July 2025), with a positive operating margin that helped offset net loss of \$71,237.88 for FY26 to date.
- 7.4.** We are currently transitioning our accounting method from a calendar year to a fiscal year framework to better align with reporting standards used by Louisiana state government entities.
- 7.5.** As part of this process, the accounting team is updating expense categorization, including reclassifying conference costs that were incurred during FY25 but initially recorded under FY26.
- 7.6.** As of September 30, 2025, LAD reported total assets of \$491,581.82. This consists of LAD's bank accounts, accounts receivable, and investment account.
- 7.7.** Liabilities were minimal at \$11,598.24, consisting entirely of accounts payable.
- 7.8.** Equity stood at \$479,983.58.
- 7.9.** Overall, the organization remains financially stable with strong asset holdings and low debt.
- 7.10.** This chart shows our Budget vs Actual performance across four key areas: Donation and Member Revenue, Program Revenue, Program Function, and Management. In each case, actual figures came in significantly below budgeted expectations. Please note, this chart excludes investment income, miscellaneous revenue, and uncategorized items still under accounting review

8. Member at Large's Report

- 8.1. **Member-At-Large Williams** NBDA in Kansas City, Congratulations to Floyd Perrodin on his Humanitarian Award, he worked tirelessly for the entire SouthWest organization. He is amazing. There were small numbers that attended NBDA but we made the best of it nevertheless. LD2 congratulations to Jerrod Wingate and Ester McAlister on their graduation. September was Deaf Awareness month. I attended the Mayoral Advisory Council for Citizens with Disabilities then we were invited to RTA Rider's Accessibility Council Meeting. The CEO of RTA had a very productive meeting. The board retreat was very beneficial!
- 8.2. **Member-At-Large Montet** Happy Fall! My favorite season of the year. A last minute project is a Halloween project. Share your photos! Board Retreat was an amazing experience, learning about teamwork. A special thanks to Chris Haulmark and learning about my weaknesses and strengths. Jerrod the food was amazing during the retreat! My favorite part of the retreat was bonding with our board and learning about each other. I want to say in advance Happy Holidays! And be safe!
- 8.3. **Member-At-Large Watson** Board Retreat was truly an enriching experience for me. Gained valuable insights and had meaningful interactions that deepened my understanding of our shared goals and vision. LSDAA's DNO was a great opportunity for me to discuss LAD's goals and to encourage potential new members to join our organization. I would like to recommend that we consider hosting a workshop on how to effectively use zoom or live streaming so that members from distant areas can join our meetings and activities more easily. I have been on a new piece of art that I created especially for LAD. I'm excited to surprise everyone by revealing it soon!

Break 2:08pm-2:23pm

9. Executive's Report

9.1 Executive Director Isch July 21- we hosted meeting with Patty Hughes from GLAD. July 21- we hired Brandy Bordelon to coordinate our professional development. Aug 21- hosted a wellness event for Senior citizens. Aug 23- co-sponsored Social Security workshop with Jonathan Davis. We had 2 Law Enforcement Training in the last quarter. September 9- SSD Quarterly Board Meeting there are community concerns. We will host a Townhall meeting on Oct 22 to address those concerns with the community. Sept 12- LCD's LD2 Program closing ceremony, I am eager to see these new leaders take charge and improve the quality of life for members of our community. Currently involved in LCD's Strategic Planning Committee to develop priorities for the next 5 years. Sept 24- went to DAC's Deaf Resources Fair in Shreveport to share information about LAD and how we serve the community. Sept 26-28- LAD Board Retreat training by Chris Haulmark from DeafGain, stronger relationships were created within the Board and Executive Director. Sept 30- Community Meeting in Shreveport DAC, again provided information on how LAD can support those up in Northern LA. Oct 3- Gave a presentation on Deaf Rights and Self-advocacy for HS students at LSD with Dr. Thomas K. Holcomb. Oct 3-4- Dr. Thomas K. Holcomb provided a professional development workshop "Deaf-centered Interpreting: Who, What, When, Where, How and Why?" for the Interpreters and community. SSP Program RFP- Disappointed outcome as it appears submission of our proposal did not go through. A grievance letter was sent and protested about the fact that we were not given a chance to submit our proposal. Oct 23- LAD will be attending BREC's "Many Cultures, One Community" Festival in BR. Oct 24- Jay will attend Bucee's Grand Opening in Ruston to promote Deaf employment opportunities with Bucee's Executives. Oct 29-Nov 2- Board Secretary and Jay will be attending NLTC in Austin. We will also attend a Halloween Fundraiser, and other events planned during our time at NLTC. Nov 7-8- LRID is hosting their Fall Conference and LAD is sponsoring. Other updates- we have installed new LED lighting here in the office.

10. Committee's Reports

10.1 Auditing: External auditor based on the advice to have an audit every year it will be extremely costly. We already have bookkeeper and CPA overseeing our finances. (10/18/2025)

10.2 Governance: waiting for access to website, to upload the current Bylaws (10/18/2025)

10.3 Finance: See Treasurer's report (10/18/2025)

10.4 Senior Citizen: This event was a success. Looking forward to doing it again on August 21, 2026 see you there next year! (10/18/2025)

10.5 Youth: No update (10/18/2025)

10.6 Investments: See Treasurer's report (10/18/2025)

10.7 Community Spotlight: Dan Arabie has been selected as Community Spotlight. The interview should be available for viewing tomorrow. We are always welcoming more suggestions on individuals you think we should Spotlight. (10/18/2025)

10.8 2027 Biennial Conference: Looking for people to join the committee to help us host the conference. July 29-31 2027 (10/18/2025)

10.9 Annual Christmas Toy Drive: Now is a good time to start donating toys until Dec 15th, not only for LSD students for all Deaf, DB, HoH students statewide. (10/18/2025)

10.10 Holiday Cards: Developing a Christmas Card Contest flyer, which will be featured on the LAD website and shared with all Deaf students statewide in Louisiana, including those at LSD. (10/18/2025)

10.11 Annual Book Drive: this has been postponed to the summer before school starts (10/18/2025)

11. Unfinished Business

11.1. None

12. New Business

Yearly Canva app:

[Name]([Name]) moves to subscribe to the app. **The motion is [carried or failed]. DEFERRED**

Announcements- Jay Isch encourages everyone to attend Oct 22nd Townhall meeting.

Monhere Ransom- NOBDA Dec 5th Deaf Social and Game night NOBDA will have Mardi Gras Ball on January 31st, check NOBDA website for more information.

Jerrod Wingate- LAAD will host an event on New Year's Eve. Check LAAD Facebook page for more information.

Sherry Crosby- GNOAD will partner with St Gerard on Dec 21st to give presents to children and food, free admission. Check their Facebook page for information.

Cammy Gaspar- COSD will have a Thanksgiving Bistro November 8, 2025 in Metairie.

The meeting was adjourned at 3:08PM .

The next Board meeting will be on October 29, 2025 at 6:30PM.

***Respectfully submitted,
Cammy Gaspar
Interim Secretary***