



Board Meeting

Meeting Date: August 27, 2025 **Location of Meeting:** Zoom

Officers Present: Sherry Crosby, Jerrod Wingate, Cammy Gaspar, Ben Wimberly, Katrina Williams, Megan Montet, Rosalyn Watson, Jay Isch

Absent:

Meeting called to the order: 6:35PM

MINUTES

1. Approval of Agenda

- 1.1. Jerrod Wingate (Rosalyn Watson) moves to accept.
The motion is PASSED.

2. Reading & Approval of Minute(s)

- 2.1. 07/19/2025 Quarterly Meeting
Jerrod Wingate (Katrina Williams) moves to approve the minute without corrections.
The motion is PASSED.
- 2.2. 08/06/2025 Board Meeting: Katrina Williams (Jerrod Wingate) moves to approve the minute without corrections. The motion is PASSED
- 2.3. 08/15/2025 Special Members Meeting: deferred to the next meeting.

3. President's Report

- 3.1. President Crosby reports SSD board has removed 2 Deaf individuals from the board due to lack of confirmation from the Senate. She expresses her disappointment in how it is now affecting LSDVI's students and staff. She hopes swift action will be taken soon for an appointment with a new Interim Superintendent. The Senior Citizen Event was amazing! She enjoyed the event and many look forward to the next Senior Citizen event. We are getting ready for the board retreat next month! LAAD rejected our proposal for a potential collaboration. Lastly, some LSD sports have resumed practice.

4. Vice President's Report

- 4.1. **Vice President Wingate** reports he as well enjoyed the Senior Citizen event and got a good workout during the event! Additionally, he sent a request to NAD for a Deaf Nutritionist to present at our Diabetes workshop that LAD is developing. LD2 will wrap up the current session on September 12th. Lafayette Police possibly will have an ASL video of the Miranda Rights in the works for the Deaf community.

5. Secretary's Report

- 5.1. **Secretary Gaspar** reports all current members for the 2025-2027 term are up to date, and mailed out the membership letters and membership cards. She has followed up with members that have filled out membership forms but have not paid the dues. All meeting minutes that are approved have been uploaded to LAD's website. She also wants to commend the board for their amazing teamwork and positive attitudes.

6. Treasurer's Report

As of today 08/27/2025

Operating fund: \$75,736.72

Savings Account: \$16,516.41

Youth Fund: \$5,615.11

H.J. Soland Jr. Scholarship Fund: \$2,023.61

Apparel Fund: \$1,082.02

Book Drive: \$1,706.38

Toy Drive: \$2,204.69

Emergency Disaster Fund: \$2,471.93

Professional Development Fund: \$1,403.02

Interest Gains: \$0.14

Investments: \$241,928.24

TOTAL: \$334,181.37 (+9,059.46 since 8/6/2025)

6.1. Treasurer Wimberly

From FY 2026 from July through August 25, 2025, LAD recorded \$85,142 in total income, primarily from ASL program revenue, donations, and nearly \$20,000 in investment gains via Merrill Lynch.

- 6.2. Notably, \$44,882 was listed as uncategorized income, which may require further clarification via bookkeeper. Most probable from sale of stocks.
- 6.3. Expenses totaled \$110,114, with over \$50,000 attributed to investment fees, \$33,000 to program services such as interpreting and conferences, and \$25,000 to operational costs including payroll, travel, and rent. This resulted in a net deficit of \$24,979.
- 6.4. However, August showed a recovery with nearly \$40,000 in surplus, offsetting July's steep shortfall and leaving a negligible net loss of \$7.04.
- 6.5. LAD's Merrill Lynch portfolio declined by \$31,000, closing at \$285,000 due to a \$50,000 transfer out, though it still generated close to \$20,000 in market gains and dividends. The portfolio remains heavily equity-focused, with NVIDIA, Microsoft, and Amazon comprising over 60% of holdings, and cash reserves at 15.8%. Realized gains from asset sales totaled \$41,600, notably from Apple and iShares Russell 1000, while advisory fees for the quarter amounted to \$959.75.

7. Member at Large's Report

- 7.1. **Member-At-Large Williams** reports the NBDA conference was very empowering "No DEI left behind". Discussions about Black representation with Black Interpreters needing growth. She talked about her experience with evacuating before Hurricane Katrina and discussed planning evacuations as a Deaf individual. CODA individuals talked about needing more in person interpreter services, not more VRI. Senior Citizen was an amazing event, she enjoyed the challenge. She is looking forward to tackling the next project.
- 7.2. **Member-At-Large Montet** reports she will stop by Roschester, NY and meet with Ryan Campbell in regards to doing the spotlight on how a Deaf individual can run a business.
- 7.3. **Member-At-Large Watson** reports she will send out the Holiday card flyer in October.

8. Executive's Report

9.1 Executive Director Isch reports that he is still struggling with Fatigue post-thyroidectomy, after a recent visit with his PCP, the dosage of his medication has been increased and hopefully this will build up the strength he needs to feel normal again. Business is steady with a new long-term school interpreting contract. He provided Police Training last night at CARTA with Brandy Bordelon observing as she will be taking over training in coming months. As for the conference, there is still \$900 outstanding for NOBDA for the conference registrations of their members, he reached out to LCD in regards to this matter and it appears the state is moving slow on this. Additionally, he sent out an invoice to LCD today for the charges related to the Senior Citizens event, and the total is a little over \$3,600. We have about \$6,350+ remaining for the rest of the Fiscal year. Lastly, he shares about the upcoming workshop with Dr. Thomas Holcomb and mentions that he shared a video on our FB.

9. Committee's Reports

10.1 Auditing: Treasurer is waiting for outside auditing agencies to respond to LAD's Request. **(08/27/2025)**

10.2 Governance: Bylaws are currently being uploaded to fit the software of the website. **(8/27/2025)**

10.3 Finance: Will meet on September 3rd having some issues with the categorization of some of the entries in QB and will meet with the bookkeeping team on September 9th **(8/27/2025)**

10.4 Senior Citizen: Refer to 7.1 **(08/27/2025)**

10.5 Youth: No update **(7/19/2025)**

10.6 Investments: Refer to Treasurer's report **(8/27/2025)**

10.7 Community Spotlight: Chair is awaiting committee's response to set a meeting date in September or October **(08/27/2025)**

10.8 2027 Biennial Conference: Start discussing location for 2027 Conference. **(8/6/2025)**

10.9 Annual Christmas Toy Drive: Will start collecting items in October. **(7/19/2025)**

10.10 Holiday Cards: Rosalyn will take over and find students in October 2025, she will also reach out with LSD Outreach Dept. **(07/16/2025)**

10.11 Annual Book Drive: We have released our new Book Drive flyer! **(8/27/2025)**

10. Old Business

- 10.1. Property for Group Home**
Deferred to the next meeting. **(8/27/2025)**

11. New Business

- 11.1. Reversal of August 6th Board approval for LAAD's proposal and Appraisal.**
Jerrold Wingate (Rosalyn Watson) moves to approve.
The motion is PASSED.
- 11.2. ED's Stipend for Nighttime Police Training**
Cammy Gaspar (Jerrold Wingate) moves approve stipend for Executive Director. **Ben Wimberly (Katrina Williams)** moves to amend the motion to automatically approve the stipend for night training.
The motion passes with amendment.

The meeting is adjourned at 8:19PM.

The next meeting will be on September 17, 2025 at 6:30PM.

Respectfully submitted,
Cammy Gaspar
Secretary