



Board Meeting

Meeting Date: May 14, 2025 **Location of Meeting:** ZOOM

Officers Present: Sherry Crosby, Cammy Gaspar, Megan Montet, Rosalyn Watson, and Jay Isch.

Absent: Jimmy Challis Gore (exc), Katrina Williams (exc), Jerrod Wingate (unexc)

Meeting called to the order: 6:40PM

MINUTES

1. Approval of Agenda

- 1.1. **Megan Montet (Rosalyn Watson)** moves to approve the agenda.
The motion is **PASSED**.

2. Approval of Minute(s)

- 2.1. **04/23/2025 Board Meeting: Cammy Gaspar (Megan Montet)** moves to approve the minutes with corrections.
The motion is PASSED.
- 2.2. **05/03/2025 Quarterly Board Meeting:** deferred to the next board meeting.

3. President's Report

President reports 1 LSD student turned in the scholarship form but we are still waiting for their acceptance letter. SSD board meeting 1 grievance from LSD employee will be addressed to the next meeting. Some SSD board members want to have zoom meetings since they live too far to be able to attend every meeting in person. Elections will happen in July. I spoke to Jimmy about PAtty on the potential training with the board. President enjoyed last night's dinner with LSD Seniors, a new tradition in the making! We need to start organizing our duties for the Conference as a board. President won LSD's duck race!

4. Vice President's Report

Vice President absent.

5. Interim Secretary's Report

Secretary apologizes for the delay in sending out minutes from the recent Quarterly meeting. After the Quarterly meeting she was approached by Wendi Coker and asked if those that qualify can get CEUs if they attend the workshops during the Conference. I have sent Ms Coker an email to see how we can figure that out. There has been a lot going on personally and getting everything planned out for her daughter's graduation has taken up much of her time recently. Secretary reports she will be back to her normal routine next week to complete the duties she is responsible for.

6. Treasurer's Report

As of today 05/14/2025

Operating Account: \$75,356.11

Savings Account: \$27,902.68

Youth Fund: \$5,615.11

H.J. Soland Jr. Scholarship Fund: \$2,023.61

Apparel Fund: \$1,082.02

Book Drive: \$1,656.38

Toy Drive: \$2,204.69

Emergency Disaster Fund: \$2,441.69

2025 Conference Budget: \$11,467.02

Professional Development Fund: \$1,403.02

Interest Gains: \$9.14

Investments: \$297,870.68

TOTAL: \$401,129.47 (+\$23,522.62 since 04/23/2025)

Treasurer Gore- Absent

7. Member at Large's Report

7.1. Member-at-Large Williams absent.

7.2. Member-at-Large Montet reports she enjoyed the Quarterly meeting in Shreveport. It was good to get to know the board in person and also more personally as well. She also enjoyed the dinner with LSD Seniors last night and hopes this will be an ongoing tradition. Update about the American Jewish Heritage project, it is nearly done and will have a meeting with Ari & Jay tomorrow.

- 7.3. **Member-at-Large Watson** reports she gave haircuts to some of the LSD boys in the dorm and injured her hand. She is on the mend and will be painting again soon.

8. Executive Director's Report

Executive Director opens with remarks regarding the Board's accountability about breach of confidentiality situations, then he reports Interpreting is very busy this month with all the assignments at the Legislative session and graduations, etc. Our new operating platform for Interpreting services is scheduled to be launched anytime now, however, before we do so, the developer is currently working feverishly in resolving all the small issues; bugs and glitches before releasing to our customers via email with an Introductory video in ASL with voiceover. We are optimistic the reception will be very positive. The LA Commission for the Deaf found our platform to be very easy, user-friendly, efficient, and impressive. Last week, on May 7th, we had a Soiree showing our Interpreters appreciation for their business partnerships with a delicious dinner, catered by Leola's Cafe, and the Board handed out cash bonuses for those who were present. This event cost us just under \$2,800 total. We also launched our new platform with a brief tutorial from the developer himself. The Interpreters loved the concept and were eager to dive into it! Lastly, he reports that he is working on enrolling with the LA Department of Health to become a licensed staffing agency to assist with Deaf individuals in group homes and/or independent living situations.

9. Committee's Reports

- 9.1. **Auditing:** We have merged LAD and Deaf Focus' funds into 1 account. (5/03/2025)
- 9.2. **Governance:** Received 5 amendments for the Bylaws. The committee will meet soon to confirm everything. The secretary will mail out the new notices before the deadline. (4/23/2025)
- 9.3. **Office Renovations:** We have phases that we will be going through and we await to find out if we will receive the funds that we have applied for. (5/03/2025)
- 9.4. **Finance:** Will meet with the Auditing committee next week. (4/23/2025)
- 9.5. **Senior Citizen:** Quote of the day "Don't Let Age Change You, Change The Way You Age" as you can see we need to continue to uplift and encourage. We will have SC day on Aug 21st. We have a lot planned for that day and encourage

SC to attend the event FREE in the BR area. We have a schedule planned for the day so that when you leave you will have new knowledge and also feel invigorated to share with others what you've learned and done. **(5/03/2025)**

- 9.6. **Youth:** President spoke with Director Delgado to find a new JrNAD rep for LAD. **(4/23/2025)**
- 9.7. **Investments:** Refer to 6.1. **(3/12/2025)**
- 9.8. **Community Spotlight:** Meeting pending for 05/30/2025 to discuss candidates **(5/14/2025)**
- 9.9. **2025 Biennial Conference:** 66 people registered so far to attend the conference. Our potential expenses are shrinking but we need to continue to seek sponsorship to fund the conference. **(5/14/2025)**
- 9.10. **Annual Christmas Toy Drive/Holiday Cards:** Rosalyn will take over and find students in October 2025 to submit artwork for the yearly holiday cards. **(4/23/2025)**
- 9.11. **Annual Book Drive:** New flyer for the book drive has been shared. We are looking forward to a successful drive that will benefit many DHH children in the state. **(5/03/2025)**

10. Old Business

- 10.1. **ED Life insurance-** Executive Director reports that he met with the Financial Advisor, Lesley Harleaux, from Elite Financial Group and discussed options. **Deferred to the next meeting. (5/14/2025)**
- 10.2. **Property for Group Home-** Deferred to next board meeting **(5/14/2025)**

11. New Business

- 11.1. Ratification for previous written consent to open official investigation into breach of confidentiality violations by a former Board member, including initiating appropriate legal action.
Cammy Gaspar (Rosalyn Watson) moves to ratify.
The motion is PASSED.
- 11.2. Ratification for previous written consent on inviting Dr. Patty Hughes, CEO of GLAAD, to provide Board training on Board Roles
Rosalyn Watson (Megan Montet) moves to ratify.

The motion is PASSED.

- 11.3. Ratification for previous written consent on revised agreement with Bookkeeping Firm

Cammy Gaspar (Megan Montet) moves to ratify.

The motion is PASSED.

- 11.4. Stipend for Police Training for Executive Director

Megan Montet (Rosalyn Watson) moves to approve the stipend for ED.

The motion is PASSED.

Meeting is adjourned at 7:43PM

Next meeting will be on June 4, 2025 at 6:30PM

Respectfully submitted,
Cammy Gaspar
Interim Secretary