



Quarterly Board Meeting

Meeting Date: July 23, 2022 ~ Location of Meeting: Jefferson Parish Library, Metairie, LA

Call to Order: 10:12 am

Invocation: Carla Miller

Pledge of Allegiance: Nigel Burkhalter

Roll Call: Jimmy Gore, Sherry Crosby, Norma Zeringue, Katrina Williams, Thelma Covello, Floyd Perrodin, and Nigel Burkhalter. Visitor: Jay Isch, Director of Deaf Focus

AGENDA

1. **Good of the Order** No questions or comments.
2. **Approval of Agenda** Sherry Crosby (Nigel Burkhalter) moves to accept.
3. **Approval of Minutes**
 - 3.1. **4/16/2022 Quarterly Meeting** Accepted without revisions.
 - 3.2. **7/20/2022 Board Meeting** Accepted with revisions
4. **Officers' Report**
 - 4.1. **President** - Jimmy reports LAD operations have been moving along well. Board attended NAD Conference in Orlando, Florida. We had recent legislation, SB 98, pass which adds a DeafBlind representation to the LCD Commission along with other language revisions, especially for Interpreting, and he attended the bill signing with the Governor on July 5th. This is the 8th legislation passed that benefits our community. He also attended BRAD's 5th Anniversary Banquet where about 80 people attended, and recently, The Betty & Leonard Deaf Action Center in Shreveport where they celebrated their 40th Anniversary event where he got to meet many new faces, about 120 people attended. Lastly, he adds that he was happy to catch a big fish on a fishing trip yesterday.
 - 4.2. **Vice President** - Sherry shares the Necrology update and her experience at the NAD Conference in Orlando, Florida where she learned a lot of new things and networked with other Associations. She attended as many workshops as she could. Lastly, she warns that Covid is on the rise again and encourages masks.

- 4.3. Secretary** - Norma shares that the NAD Conference was overwhelming with a lot of new information and attended multiple workshops. She adds that she has taken the responsibility for postcard notifications and asks the membership to contact her with any concerns including LAD E-News with 17 email addresses bouncing back.
- 4.4. Treasurer** - Katrina reports that we are financially healthy with steady revenue. She adds that the stock market has been on a downhill pattern in the last few months and we have lost some stock value but we are holding onto our quality stocks. Google and Amazon both recently split from 1 to 20. We had 8 Google Shares, now we have 160, and with Amazon, we had 7 shares but now we have 140. These companies are good quality and solid investments for LAD.

Finances as of 7/22/2022

Operating Fund: \$32,669.62

Savings Acct: \$26,895.82

Youth Fund: \$4,703.80

Apparel Fund: \$95.00

Book Drive: \$434.42

Toy Drive: \$1,039.40

Office Renovations Fund: \$10,185.00

Emergency Disaster Fund: \$434.67

2023 Conference budget: \$10,000

Interest Gains: \$3.53

Bingo Acct: \$51,056.56

Business Acct: \$45,994.06

Investments: \$247,488.43

TOTAL: \$404,104.49(-\$39,410.25 since 4/16/2022)

- 4.5. Deaf Focus: Jay Isch, Director** - Jay reports on Deaf Focus' financial health with an average of over \$5,000/month net income since December. He adds about his good learning experience at the recent NAD Conference with LAD Board members, where he capitalized on networking and recruitment of Interpreters. He is working with the Louisiana Rehabilitation Services to become a vendor in providing employment support for the Deaf community. Lastly, he shares about Deaf Focus continued advocacy efforts for the Louisiana School for the Deaf. Report attached.

4.6. Members-at-Large

Thelma Covello: Thelma reports that she could not attend NAD Conference as she was under the Doctor's orders not to. She also has been working with her Senior Citizens Committee in establishing training with an attorney regarding Wills, Living Wills, Trust, etc. for Sept and October in

multiple locations throughout Louisiana and this is not limited to Seniors only. All others that are interested are welcome to join.

Floyd Perrodin: Floyd reports on the LAD Community Spotlight Committee, they picked several candidates and plan on interviewing David Myers, former LAD President. He also is attending a conference today virtually hosted by SWBRDAR (South Western Black Regional Deaf Advocate Representatives). Lastly, he adds that he was a volunteer at NAD Conference and he enjoyed the experience. His volunteerism at NAD Conference will be appreciated with a conference registration refund, saving LAD funds.

Nigel Burkhalter: Nigel reports that he couldn't attend the NAD conference due to a death in his family. Additionally, he has 3 persons confirmed to join the Youth Committee. They will work on sending out the survey before initiating workshops. Lastly, he reports that he is working with LSD to revive Jr. NAD.

5. Standing Committees' Report

- 5.1. **Charitable Gaming Committee** - Board is currently debating LAD's Charitable Gaming operations' future.
- 5.2. **Ways & Means Committee** - No report.
- 5.3. **Investments Committee** - See 4.4.
- 5.4. **Auditing Committee** - Treasurer reports that they have not finalized the audit due to delays from our Bookkeeper suffering an illness. We will get it done ASAP. Thelma and Nigel both serve as Auditors and they concur.
- 5.5. **Bylaw Committee** - VP Crosby reports that the Bylaws Committee meets every 2 weeks. The committee has been working hard to finalize everything, the draft Bylaws is just 7 compared to the current 14 pages, and including the PPM (Policy & Procedure Manual) which will elaborate on the bylaws as a Guidance for the Board and the organization. LAD will also work in translating the draft Bylaws into ASL.
- 5.6. **2023 LAD Conference Committee** - Conference Chair, Jay reports that he has reserved Sheraton Metairie-New Orleans Hotel as the location for LAD's 52nd Biennial Conference to take place on June 1-4, 2023. The Conference theme will be "Embracing The Challenges of Changes". He's actively working on a Conference Committee to work together on this project.
- 5.7. **Youth Committee** - See 4.6. Nigel Burkhalter.
- 5.8. **Social Events Committee** - No report.

- 5.9. **Website Committee** - Jay reports that the LAD website suffered a crash due to memory usage. We had to upgrade the website to handle all of the meeting minutes with a better server and upgrades. This cost LAD \$1,181.25.
- 5.10. **Community Spotlight Committee** - See 4.6. Floyd Perrodin.
- 5.11. **Senior Citizens Committee** - See 4.6. Thelma Covello.

6. Unfinished Business

- 6.1. **Internal Audit** - Sherry Crosby (Floyd Perrodin) moves to defer this discussion until after our legal situation comes to a close.
Board Approves. **(Approved 1/8/2020)**
- 6.2. **Office Renovations** - Board approved the final design and we are now awaiting the blueprint along with other needed construction documents including permits. This process has cost LAD nearly \$7,000 to date. Additionally, the Board approved a separate project for the office bathroom only and set the budget at \$3,500.
- 6.3. **LAD Biennial Conference** - See 5.6.
- 6.4. **Bingo Account** - Deferred.

7. New Business

- 7.1. **No new business.**

8. Announcements

- 8.1. **Next Quarterly Board Meeting will be in October. Date TBA.**
- 8.2. **NOBDA to host their 25th Anniversary event and Gala on October 21-22, 2022 at LAAD. President Gore encourages the Board to attend this event.**
- 8.3. **GNOAD will have their Family Fun Day on July 30th at Lions Club in Metairie. They will have Back to School bags for children. Parents must be present.**
- 8.4. **LAAD will have its general meeting on August 21st.**
- 8.5. **SSD will have a Special Board Meeting on Monday, July 25, at 10:30 am at the Louisiana School for the Deaf. President Gore encourages more community involvement in these matters.**
- 8.6. **LAD Member, Jimmy Semons, presents the President with a commemorative plate from LAD's 15th Triennial Conference in 1958, left by the late Donald Broussard.**

9. Adjournment

Time Meeting Adjourned: 11:22 am

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Norma Zeringue", written over a horizontal line.

Norma Zeringue, *Interim Secretary*