



Quarterly Board Meeting

Meeting Date: **December 19, 2020** ~ Location of Meeting: **Live stream**

Call to Order: **2:02pm**

Invocation: **Sherry Crosby**

Pledge of Allegiance: **Floyd Perrodin**

Roll Call: **All officers present via Zoom**

AGENDA

1. **Good of the Order**
2. **Approval of Agenda** Jerrod Wingate (Sherry Crosby) moves to accept.
3. **Reading & Approval of Minutes**
 - 3.1. **9/26/20 Quarterly Meeting** Accepted without revisions.
 - 3.2. **12/16/2020 Board Meeting** Accepted without revisions.
4. **Officers' Report**
 - 4.1. **President** - Jimmy congratulates Jerrod and Katrina for their new positions on the Board. Our former Interim Treasurer, Marc Bartholomew resigned due to personal reasons and thanks him for his service. President Gore reports that he finally managed to get the safe in the President's office opened and found meeting notes from May 1908. One thing that stood out to him was the fact that LSD used to be called State Educational Institution before the LAD Board urged them to change it to Louisiana State School for the Deaf. Lastly, Jimmy mentions that the Bylaws Committee has been working hard on revisions and hopes that bylaws do not change for at least 10 years, and announces that LAD Conference will be postponed to September 2021.
 - 4.2. **Vice President** - Sherry reports that the Bylaws Committee has held 4 meetings to date and they've been working with the Parliamentarian, Mark Apodaca. Next meeting will be on January 7th at 6 pm. As for the Hurricane Relief, we recently got our last donation, \$450, from Cheers Y'all. Remaining balance will be designated into the Emergency Disaster Fund. Christmas Toy Drive was successful, raising nearly \$2,100 and we assisted over 90 kids. She thanks the committee for

their time and dedication. We will be starting a Book Drive in the spring to encourage literacy among young children. Lastly, she shares the Necrology report.

4.3. Secretary - Jay announces that LAD's new redeveloped website is launched and ready for members to log in. Thanks web developer, Seth Gore. Minutes from Board Meetings and Committee Meetings will be uploaded soon. Additionally, Jay announces that LAD will be offering a special rate for membership cycle 2021-2023 starting on January 1st and will run for 30 days. Lastly, Jay reports that due to pandemic and vaccinations, LAD Conference will be postponed to September 2021.

4.4. Treasurer - Jerrod is excited to work with the Board as Treasurer and appreciates the opportunity. He reports that he waives the salary and LAD Board decided to hire a bookkeeper to take care of LAD finances for the best interest of LAD's financial stability due to rough transitions. Our Investment portfolio has been doing very well, currently at \$287,309.17. Operating Fund: \$57,077.47 Bingo Fund: \$75,000 Savings: \$65,626.63.

4.5. Members-at-Large

Thelma Covello: Thelma announces that Code of Ethics was adopted by the Board and hopes to see it on the website soon. She was also involved with the Hurricane Relief Committee and was saddened to see the destruction and people hurting but she was happy that LAD was able to help. She was supposed to chair the Toy Drive but affected by the Hurricanes, she turned it over to Sherry who did a fantastic job. She pleads with everyone to wear a mask, wash hands and stay healthy.

Floyd Perrodin: Floyd was involved with the Hurricane Relief Committee, Sherry and committee did a great job including the Toy Drive. He hopes to see LAD grow with more support, especially for young children. NOBDA supports LAD and appreciates the support and collaboration.

Katrina Williams: Thanks the President for appointment on the Board and looks forward to working with the Board. Wishes everyone a happy holiday.

5. Standing Committees' Report

5.1. Charitable Gaming Committee - Currently, Bingo operations is shutdown so there is no report. Board will discuss opportunities to return into the business.

5.2. Ways & Means Committee - Designated funds for Youth Fund, Jr NAD Fund, Disaster Fund is now all applied in Savings account instead of operating Fund.

- 5.3. **Investments Committee** - Jerrod reports that he appointed Ralph Vice as chair and kept all committee members appointed by the previous Interim Treasurer. LAD's investments has grown by over \$10,000 since November.
- 5.4. **Auditing Committee** - Since Jerrod became Interim Treasurer, Thelma Covello remains as Auditor and he appointed Katrina Williams to be the second auditor and will work towards the audit of the previous quarter before releasing information on the website.
- 5.5. **Bylaw Committee** - See Vice President's report.
- 5.6. **2021 LAD Conference Committee** - Conference postponed to September 2021
- 5.7. **Youth Committee** - President reports that it has not been active due to COVID-19.
- 5.8. **Code of Ethics Committee** - Thelma Covello reports that she worked on Code of Ethics with committee members, Henry Brinkmann and Alvina Malcolm, and had the Parliamentary go through it. The Board approved Code of Ethics on 12/2/2020.
- 5.9. **Social Events Committee** - No report due to COVID-19.
- 5.10. **Website Committee** - Jay reports that redeveloping the website cost \$5,500 and website maintenance is \$100/month for 6 months, if further assistance is needed, the Board will revisit.
- 5.11. **Community Spotlight Committee** - President reports that he appointed Floyd Perrodin as chair of this committee since Marc Bartholomew resigned. Floyd reports that he is working on setting up a committee. Floyd has Guidelines and will need to be approved by the Board.

6. Unfinished Business

- 6.1. **Internal Audit** - Sherry Crosby (Floyd Perrodin) moves to defer this discussion until after our legal situation comes to a close.
Board Approves. **(Approved 1/8/2020)**
- 6.2. **Office Renovations** - Jay Isch contacted Jeff Mansfield; and will meet with him via Zoom on Thursday November 19th **(11/11/2020)**
- 6.3. **LAD Golf Tournament** - Tentatively set for Fall of 2021 due to health concerns **(9/30/2020)**
- 6.4. **LAD Promotional Banners** - Pending Committee for mission and vision
- 6.5. **Future workshop - Update:** On hold due to pandemic and Hurricanes **(8/31/2020)**
- 6.6. **Christmas Toy Drive** - See Vice President's report.

- 6.7. **Conference location** - Jay recommends moving the Conference to fall of 2021 due to COVID-19 vaccinations and will be better to host a conference in person. Bylaws do not indicate that the Conference must be held in the month of June, only in odd-numbered years. **(12/16/2020)**
- 6.8. **Nicole Menard asking for assistance for YLC in 2021 (postponed from 2020)** All depends on if YLC will go on in 2021.
- 6.9. **Town Hall in person or on Zoom for Q&A for members only.**
Jay Isch (Jerrod Wingate) moves to go forward with a Town Hall.
Sherry Crosby (Floyd) tabled until we consult with our attorney. **(11/18/2020)**

Jay Isch (Sherry Crosby) moves to go into Executive Session to discuss salary.
Board approves.

7. Executive Session

- 7.1. **Board agrees to settle.**

Board agrees to close Executive Session.

8. New Business

- 8.1. **No new business**

9. Announcements

- 9.1. **Next Quarterly Board Meeting: March 13, 2021**
- 9.2. **DEA Summit will be held on June 4-6, 2021**

10. Adjournment

Time Meeting Adjourned: 3:53pm

Respectfully Submitted,



Jay Isch, *Secretary*