

MINUTES
51st Biennial Conference
Louisiana Association of the Deaf
June 6-8, 2019
Bossier City, Louisiana

Session 1

President Cindy Robillard called the 51st Biennial Conference to order at 9:03 am.

Pauline Wood led the signing of the Pledge of Allegiance to the flag of the United States of America.

Roll Call: President Cindy Robillard, Vice President Alla Tarasyuk, Secretary Jimmy Challis Gore, Treasurer Houston Moss, Member at Large, Wanda Miller, Lacey Richard and Pauline Wood.

President Robillard introduced Mark Apodaca as our parliamentarian of this conference.

Members present: 80

President Robillard appointed Kevin O'Donnell and Larry LeBert as Sergeant-at-Arms.

President Cindy Robillard presented the Conference's Standing Rules. Houston Moss (Jerrod Wingate) move to approve the Conference's Standing Rules. **(CARRIED)**

Jay Isch (Larry Robillard) move to set up a Special Meeting for Bylaws on September 21, 2019 in Baton Rouge. **(CARRIED)** Norman Walker (Gerald Bamburg) amended the location for the Special Bylaws meeting to be held in Alexandria. **(FAILED)** Fallon Frederick (Kevin O'Donnell) move that to be done within 3 months. **(CARRIED)**

President Robillard: Now let's proceed with the officer reports. Before proceeding with the officers' reports, it is going to be a long report from the Board of Directors. Meantime, we don't have worry about the timeline to complete the proposal for our bylaws amendment during this conference. We are going to continue with other business to be complete. I am going to give you all a ten minute break.

Session 2

We have 80 members present.

President Robillard: It is 11:30AM. Before we get started with the officers' reports. We are going to have to stop the session now and go for lunch and return at one o'clock to started with the officers' reports. With the remaining time after board reports, Mark Apodaca will discuss parliamentary issues.

Back from lunch President Cindy Robillard started the meeting at 1PM and continue with Session 2.

PRESIDENT CINDY ROBILLARD'S REPORT:

I need to share with you about one of the board members, Wanda Miller, posting that she posted an inappropriate post on Facebook with LAD's logo with 'CORRUPT' stamped over it in red print. I recommended that she resign. In a few days, she responded and decided not to participate or attend any LAD events, workshops and meetings; will not run for reelection for office again, and will not renew membership when it expires.

What we had been doing during July 2017 to June 2019.

Donate Blaise Perry for Deaf Blind Retreat

Donate Helen Keller Awareness Week 2017 and 2018

Donate 2nd and 3rd Annual Deaf Blind Fun Day

Donation to Amelia Manor Nursing Home for activities and field trips.

Donate Kidz Kamp 2017, 2018, and 2019 (Camping)

Donate LSD students to YLC in 2017 and 2018

Donate Louisiana STEAM Tour

Donate LRID for RID Conference

Donate LRID \$500.00 to defray their trip to New Mexico for regional conference

Donate LSD Foundation (Dash 5-K)

Donate Deaf Focus I-LEAD for Eat, Drink, Sign at Driftwood Cask and Barrel and Ben Bahan's Live

LSD Seniors (Scholarship), LADBC (La. Deaf Blind Citizen)-Retreat Camp

Went to Kidz Kamp Fundraiser Bistro Byronz.

I went to the State Capitol to witness Governor John Bel Edwards signed 4 House Bills. It made me feel good to be there and witness. After he signed, and I got a pen from him. Louisiana is 7th state that passed LEAD K HB 199

We have successfully passed 4 out of 4 legislations proposed this year:

HB 474: proposes to add to existing training provided by P.O.S.T. (Peace Officers Standardized Training) to include Sensitivity & Awareness Training regarding the Deaf community as well as creating a clearer understanding of the exceptional and invisible disability. This legislation will reach over 23,000 Law Enforcement Officers. Note: This bill is now known as Act 495.

HB 199: Louisiana LEAD-K (Language Equality and Acquisition for Deaf Kids), proposes to establish a task force of professionals to recommend a framework to assess the language milestones of Deaf and Hard of Hearing children ages 0-5 for both English and American Sign Language (ASL). This is a first step towards collecting valuable data to end the language deprivation epidemic among Deaf and Hard of Hearing children. Note: This bill is now known as Act 455.

HB 14: adds Teachers of the Deaf, Interpreters, and Translitrates who have retired to return to work as recognized critical shortage personnel. The demand for such staffing is high and this legislation allows for potential incentives and flexibility to fulfill the needs for such positions.

Note: This bill is now known as Act 492.

HB 27: supplements legislation passed last year, ACT 273 (HB 582); modernizing the Telecommunication Fund for the Deaf Tax to include wireless accounts at 4.5 cents a month with an additional half cent, raising the tax to 5 cents. This tax funds the operations of the Louisiana Commission for the Deaf, the sole state agency serving the Deaf community of all ages, with services such as Interpreting, Hearing Aids for 55+, Assistive Technology/Telecommunication equipment, and the Support Service Provider Program for the DeafBlind. Note: This bill was passed in the 2018 first extraordinary session and was signed by the Governor on March 6, 2018 becoming ACT 2.

We also passed a House Resolution, HR 132, a resolution strongly encouraging the use of closed captions on televisions in public settings.

Thanks to State Representative Patricia Haynes Smith for being our voice in the legislative process as well as other collaborating organizations and individuals for their time and support. We look forward to more progressive changes with her and other legislators in the years to come!

June 14, 2018

I was invited to join Deaf Focus and their team of collaborators at a Dinner Party at Louisiana Lagniappe to honor Representative Patricia Smith for her incredible advocacy for our community in this year's legislative session. Passing 4 laws and a resolution, Rep. Smith gave me a copy of HR 132 for LAD, a House Resolution encouraging the use of closed captioning on TV's in public. I look forward to continued collaboration with Rep Smith and deaf Focus to improve our lives for the better and the generations to come.

July 14, 2018 (PM)

I was invited to join Baton Rouge Association of the Deaf (BRAD)'s 1st Anniversary as a guest speaker on behalf of LAD. My speech was about "6 Ways to Eliminate and 6 Ways to Execute." They had over 100 people to join the celebration. The prizes and food were great.

July 11, 2018

I want to share with you that I have been nominated to be appointed to the LEAD K Task Force as a part of Act 455 passed recently. I will be a representative of an association that advocates to enhance the quality of life for Louisiana children who are Deaf or hard of hearing. The task force will submit a report of these recommendations to the Louisiana Legislature by February 1, 2019. The task force will have 23 members appointed by both, the Louisiana Department of Education (LDOE) and the Louisiana Department of Health (LDH). The first meeting of the task force will take place on July 30, 2018 from 9:30-12:30 in Baton Rouge. During this meeting, the task force will establish future meeting dates through January 2019, and I am very excited to be a part of this.

The LEAD- K task force convened 6 times between July 2018 - January 2019 to develop the recommendations contained in this report.

The business of the committee focused on the following topics:

Meeting Date	Key Topics Discussed
7/30/2018	Ground rules set for future meeting formats, discussion of the role of the task force, discussion regarding panel meeting dates/objectives, discussion of task force Chair
8/27/2018	Task force meeting schedule, current state structures for delivering services to deaf and hard of hearing children, discussion of tools for

	assessing language and literacy for deaf and deaf and hard of hearing children
9/17/2018	Task force report structure, additional tools for assessing the language milestones of deaf and hard of hearing children, discussion of SKI-HI Language Development Scale
11/5/2018	Language Milestones, reporting structure and opportunities for feedback and recommendations
12/3/2018	Language milestones framework and criteria, additional tools and resources, recommendations for assessments to be conducted at 6-month intervals
1/17/2019	Structure for reporting progress towards language milestones, discussion of state and local laws and procedures for adequately addressing the language development needs of children who are deaf and/ or hard of hearing, submission of task force report to Legislature

All meetings were held in compliance with Louisiana open meetings laws and the Americans with Disabilities Act. In accordance with requests, American Sign Language, Cued Speech Translators, and Communication Access Real-time Translation services accommodations were provided at meetings. Send a letter to John White, State Superintendent of Education – Department of Education regarding Request for Proposals for Louisiana Special School Educational Provider to conduct an evaluation of Louisiana School for the Deaf advocating to include people with a specific knowledge of state deaf schools and experience in deaf children and deaf culture on the committee.

Involved with LEAD-K (Language Equality and Acquisition for Deaf Kids) Task Force meetings

We mostly discussed the milestone and Ski-Hi Language Development Scale for age 0 to 5.

I went to Deaf Education Alliance Summit on February 1-2, 2019. The theme is called The Earlier, the Better. We had several amazing speakers and their speeches are awesome. They are C. J. Jones, Dr Petra Horn Marsh, Dr. M. Diane Clark, Lucia Rogerson, Ariel Bumbala, Josh Castille, Paula Rodriguez and others. I want to thank the LAD Board to send me to the DEA.

Donate 4th and 5th Annual DEA Summit \$5,000 each in 2018 and 2019

Donate to LRID for their Spring Conference

Attended Louisiana Registry of Interpreters for the Deaf Conference. It was a very good conference. We had deaf catering for their conference during lunches and banquet.

Donate Jerrod Wingate to bring the needy things in Texas

Donate Jay Isch to NDBA Conference

Sent Wanda Miller and Lacey Richard to NAD Conference in Connecticut

Workshop with Corey Axelrod "The Future of LAD: Leadership and Governance"

Workshop with Andrew Bizer about ADA Laws and Deaf Rights

I need to vent my chest out for last two years

1. One of the boards mentioned that I am the worst President
2. One of the boards said I am neglect or ignore
3. Refuse to give the password to President if something happens
4. I feel oppressed by the boards.
5. A board called us Corrupt in fact it is true because No teamwork
6. Refuse to cooperation as officers

7. Overpower my role
8. Worst team I ever had in the past

VICE PRESIDENT ALLA TARASYUK'S REPORT:

I will communicate with you in ASL and submit my written report to our Secretary.

Number One:

I was elected as a Member-At-Large (MAL) by the members at the last Conference on June 2017 and was appointed from the MAL to the VP position on April 7, 2018. As we know that former President John Davis had to resign from his elected position due to his health. Our, then, Vice-President (VP) Cindy Robillard was our President automatically. I asked President Robillard to appoint me as a Vice President even though she had a plan to appoint a different member to fill in the vacant VP position. She mentioned it is time for change. I was finally appointed and approved to be your VP and have enjoyed the VP responsibilities. (More of that at the end of this report)

Number Two:

Our former President, John Davis appointed me as a LAD Representative to the LRID. The overall experience between both organizations have been very positive and I am optimistic that both organizations will continue to work together not just for the LAD members or the LRID members, but also for our communities. We need each other, right?! (More of that at the end of this report)

Number Three:

I am still the Jr. NAD Sponsor at the Special School District (SSD). Not only encouraging students to attend the Jr. NAD, but also for the Youth Leadership Camp (YLC). One of my best and proudest moments on behalf of the LAD was to ensure that we were able to sponsor three students to the YLC for three consecutive years except this year. (More of that at the end of this report)

Number Four:

The Louisiana School for the Deaf (LSD) had a Homecoming at LSD/SSD last year. We were fortunate to have a booth during Homecoming to raise funds for our JrNAD. The Louisiana School for the Deaf Alumni Association (LSDAA) had its booth next to our booth for them to sell T-shirts. We did not have any LAD members helping fundraise that day. (More of that at the end of this report)

Number Five:

As most of you know that I have been on the Board for some time. I took time off from work to attend the Office of Charitable Gaming (OCG) Division under the LA Department of Revenue workshop. I learned a lot from the OCG training that all LAD Board members are Member-In-Charge (MIC). We are responsible to oversee our bingo sessions and bingo reports. (More of that at the end of this report)

Number Six:

I apologize for not being able to serve on any committees listed in our Bylaws as a Board member for the last two years except to Chair our ByLaws Committee. I enjoyed that kind of work and I know I could have contributed more from my experience and heart. Some board members served on three committees. (More of that at the end of this report)

Number Seven:

The LAD members approved a motion two conferences ago to allow the board to have virtual board meetings to save expenses. I was able to experience a virtual board meeting via FaceTime one time while I was in NY. We had a minor connection problem via wireless on both ends. I do not know if the minor connection problem was from the NY area or from the Alexandria area, or both areas. However, it

was a wonderful experience that we could meet virtually when possible. I was also able to vote during the virtual meeting. (More of that at the end of this report)

Number Eight:

The LAD sent me to the National Association of the Deaf (NAD) and the National Leadership Training Conference (NLTC) to learn something new and bring the new strategies and experiences back to our organization. The former NAD President Chris Wagner taught us how to lead LAD by ensuring that we must first understand the LAD's Mission Statement. Once we understand our Mission Statement to serve our people, we must also make sure that our Bylaws are in coordination with our Mission Statement. Then, we will succeed in training our young children to become our future leaders. (More of that at the end of this report)

LAST, BUT NOT LEAST

I want to thank all of you for your vote of confidence by electing me on this Board for a long time. My heart is still with the LAD and I will continue my time with the LAD and Youth Program if I am elected in an office position for the next two years. I fully support 100% teamwork and transparency not just among the Board, but also among some other agencies, organizations, our Board, members, and communities.

You noticed that I said, "More of that at the end of the report?" Unfortunately, in this case, I am going to share negative historical drawbacks because you need to know what was going on before we decide who to vote for the officers for the next two years not based on personal preferences, but based on who will dedicate their time for the LAD and its Mission Statement.

Number One:

At first the board did not approve my request to be VP. One board member told me that I was elected as a MAL and I should stay as a MAL and not to become a VP. It was chaos because some of the elected board members were doing everything they could to prevent me from becoming VP including to serve any committees. That is why I said the keyword "Finally!"

Number Two:

I have problems with the current Board when it comes to donation requests because we donated some of our funds based on favoritisms and preferences without any of our Donation Guidelines. (Treasurer is supposed to develop guidelines for donations and to do fundraising according to LAD Bylaws). The LAD donation history speaks loud, clear, and specific donations. For example, several years ago when I was LRID representative to LAD, the LRID asked for monetary donations, the Board donated small amounts such as \$250. But, when an organization out of state asked for a donation, the board donated a larger sum. Same principle here on individual donations. All about favoritism and preferences without written guidelines in coordination with our Mission.

Number Three:

Most of the Board did not dedicate much of their time raising funds for our Youth Program and participated in a lot of different youth programs at the SSD/LSD not just at Homecoming, but also many other in-house events. I cannot do everything alone. How could we make our young children much prouder and boost their self-esteem without getting involved in their daily lives to be our future leaders? All I heard from them was that the JrNAD should do this and that themselves. How can the Jr NAD children raise funds on their own without our Board's moral and mentor support to them?

Number Four:

None of the LSDAA Board and its members as well as our LAD Board and members showed support to Jr NAD except Floyd Perrodin who donated money.

Number Five:

None of the past and current board members were willing to provide training on how our bingo system works including required bingo reports. For the last two years to my surprise, I, along with one or two other board members, did not know what was going on at the bingo including monitoring bingo reports because most of the bingo reports were not presented to the Board in detail such as Monthly Reports and Quarterly Reports. I asked to see the latest report as a MIC. Most of the Board claimed that I am wasting my time to see the detailed bingo reports. That attitude and behavior must be stopped right here and right now because the Board is responsible to monitor everything as MIC!

Number Six:

As I said earlier, more about Committees, most of the Board spent a lot of their time preventing me from serving any committees including appointment to any of our committees. The very same Board prevented me from appointing new Board and new Associate members on my Bylaw Committee by rejecting my request and by rejecting the motion. I was not able to serve A COMMITTEE for the last two years as a Board member except the Bylaw Committee. For example, our Bylaws stipulated that we have a Bingo Committee. I could have been in that Committee and provide professional assistance and guidance to ensure we continue to see hefty incoming cash flow for our needs. We gave up 4 bingo sessions recently losing approximately \$10,000 in net profit. Maybe more. Maybe less. Yet, I saw a dispute arguing about 56 cents not being accounted for. Arguing over 56 cents and approving about \$10,000 net income reflects something wrong with the priorities of the current Board.

Number Seven:

As I mentioned earlier that it has been difficult to work as a team with the current Board. We are aware that the LAD members approved the Board to use virtual board meetings to save cost. It has not been used for some time because some Board members were making excuses without making efforts. We finally had one virtual Board meeting while I was out of town with the President's approval. I used FaceTime during the Board meeting. When we were ready to approve the Board Minutes, some Board Members worked hard to make sure the information was recorded PHYSICALLY ABSENT AND VIRTUALLY PARTICIPATED on the Minutes. Truth is many businesses and organization use VIRTUAL PRESENT.

This is the historical fact: some board members, just like some of the current board members, spend too much time blocking me from doing important things which reflect positive behavior from the LAD Board.

Number Eight:

For example, the LAD sent me to the National Association of the Deaf (NAD) and the National Leadership Training Conference (NLTC) to learn something new and bring back new strategies and experiences back to our organization. I disseminated the learning experiences with the Board, and they learned nothing, even though some of them were sponsored by the LAD in the past. By learning nothing, I mean they did not apply the information to resolving issues confronting the LAD today. Former President Chris Wagner taught us how to lead LAD by ensuring that we must first understand the LAD's Mission Statement. Once we understand our Mission Statement to serve our people, we must also make sure that our Bylaws are in coordination with our Mission Statement. Then, we will succeed in training our young children to become future leaders.

We know that I have been on this Board for the last four years and working with the Board has been the most difficult experience I ever experienced in any organizations because there were too many historical practices of personal-power-control without any TEAM work. Wanda Miller said it honestly on her Facebook post that the LAD is corrupt and showed favoritisms. If I said exactly what she said on her FB post, the current Board will expel me automatically!

The current Board did not do anything to Wanda Miller. Why? Personal preference and favoritism have been there too long! Another example: I went to the Court to hear the case about "Potter vs LAD" in person to listen to the facts. There was nothing wrong to go to any courts that are open to the public. The

Board expelled me as LRID Representative to LAD because I went to the court to hear the case. The Board NEVER gave me a chance to defend myself. The same Board never gave their targeted members who were expelled or suspended chances to defend themselves. Now, they gave Wanda Miller a chance to defend herself and let her walk away with no consequences.

It has been all about them keeping most of us in dark to maintain their personal power including preferences, favoritisms and hate.

THAT MUST BE STOPPED RIGHT HERE AND RIGHT NOW!

Your elected officials are role models of the LAD. If we want to improve the LAD's reputation throughout the state, we need to elect officers who understand our Mission and bylaws. The past and current approaches do not work. The members and the deaf communities are hurting. Elect officers who follow the LAD's Mission and take their responsibilities seriously by listening and serving our members and our communities. On behalf of this organization, I look forward to a future LAD that cherishes its members. Seize the opportunity tomorrow to elect new officers and be the driver behind an LAD which serves as much as we are supposed to do under new leadership.

SECRETARY JIMMY CHALLIS GORE'S REPORT:

What Vice President Alla Tarasyuk said, I agree with her 100%. There is a lot of heavy information that I want to share with you. I believe in open communication which is healthy to do. All of the disagreement, all the hate, I don't believe in it. It is important to work together and from my experience, that is what I have learned. Joining an old board and coming in as a new member, my experience was it great? Did I struggle? Was I frustrated? I agree with everything Alla said. Really there is no, who is at fault really? That is not the point here. You as the members have the right to know what is going on.

The facts that we share... we come face-to-face with the future of what is going on. When do we start this? Tomorrow? No, it was yesterday. It already started yesterday. The board meeting and now we are facing the future that is going to be happening to make us better so we can serve our community and the people better. Especially our deaf children and our youth and elders.

When I first started and joined the board, I asked for an outside team builder to train us to have a better sense of teamwork but it didn't happen and I wish it had happened. If it had happened we might have had better teamwork. I asked and asked but I gave up because nothing happened. And hopefully with the next board, we have an outside team builder come in to help strengthen our team.

Also, I want to thank all of you, for voting me in as secretary. It is all new for me. I have been learning new things. I have been frustrated. And I have had my struggles, too. But during my tenure here I have been really trying hard to follow the bylaws. The parliamentary training we have had, I have been trying to follow and follow the mission statement. I always read the mission statement. How many of you have read the mission statement? How many do you think we have? It is nine goals. You as the members should know there are nine items in our bylaws. Oftentimes during meetings, we have bylaws and we go forward, however, we are not following the bylaws. It is frustrating when that happens and it is happening often. So, I have been patient and struggling through that. Do I feel bitter against the members of the board? No. Just that they did not follow the rules of bylaws and get away with this.

We need to move forward. Let's make sure we choose the right person for the job they are running for so we can move forward. Yes, I am running for President. I am ready for the future and for new. All the things we have discussed today I have learned so much. I am not blaming anyone. But I want to learn from this. I love everyone. I don't like all the hate. I don't have hate in my heart. I want to move forward. I am hoping that tomorrow will bring a bright day for all of us. You will have a big decision during the election day tomorrow. A heavy burden will be on your shoulders. What does it mean? Your vote! Your decision! I want you to know that I give you all the best, to the next President and next year. Have a good afternoon. Enjoy the banquet.

Here is the list of events, meetings and workshops that I have attended:

Witnessed Governor John Bel Edwards sign the following legislation

HB 199 (Act 455 of 2018)

Establish the LEAD-K Task Force (Language Equality and Acquisition for Deaf Kids)

HB 14 (Act 492 of 2018)

Activate Teachers of the Deaf who have retired to return to work as recognized critical shortage personnel

HB 474 (Act 495 of 2018)

P.O.S.T. (Peace Officers Standardized Training) to include Sensitivity & Awareness Training in regards to the Deaf community as well as creating a clearer understanding of the exceptional and invisible disability.

HB 27 (Act 2 of 2018)

Supplements legislation passed last year, Act 273 of 2017; modernizing the Telecommunication Fund for the Deaf Tax to include wireless accounts at 4.5 cents a month, with an additional half cent, and raising the tax to 5 cents.

WORKSHOPS

Attended workshop with Corey Axelrod "The Future of LAD: Leadership and Governance"

Attended workshop with Attorney Andrew Bizer about ADA Laws and Deaf Rights

Attended Deaf Education Alliance – 2017, 2018, 2019

Attended Louisiana Registry of Interpreters for the Deaf Conference

Visited Kidz Kamp 2017, 2018, and 2019

Participated LSD Foundation (Dash 5-K)

Attended Deaf Focus I-LEAD for Eat-Drink-Sign – 2017,2018,2019

BREAK - 10 minutes

Session 3 (continued with officers' reports)

TREASURER HOUSTON MOSS'S REPORT:

2017 and 2019 financial reports are present. Also available are the January 2019 – May 2019 reports. Available is the 11x17 spreadsheet of expenditures called trial balance.

Available are quarterly reports to the Office of Charitable Gaming (OCG). The next quarter ends in June but the online reports require and involve completing and submitting to OCG by July 31st. If error(s) are found or have questions we are notified and must respond immediately.

April 17, 2019 – Cindy Robillard and Wanda Miller audited the financial reports for the Year 2017 and 2018, signed and included in the program book. (See Financial Reports attachments.)

Monthly auditors are Larry Robillard and Kevin O'Donnell. They audited all financial reports and verified income and expenditures before the Board meetings.

LAD Bingo Chair Pauline Wood completes and faxes reports to the Gaming Enforcement Division (GED) which must be completed after each session. Regulation Fees are paid to GED every month but sometimes the GED staff gets behind with their paperwork for us to pay taxes. We keep each other informed very well.

Paid Regulation Fees:

2017 = \$17,000.81

2018 = \$23,113.57

Receive charitable contributions in memory of Floyd Giblin \$1,175.00.

Received donations of \$726.92 from Amazon Smile and Network for Good.

Received \$2,845.50 in membership dues of 181 members

Federal and State Taxes – Year 2017

Form 941.....	\$25,434.85
Form 990T.....	104,812.00
Form CIFT-620.....	14,184.00
SUI.....	2,228.19
SWHLA.....	<u>1,647.00</u>
Total Tax Deposit.....	\$148,306.04

Federal and State Taxes – Year 2018

Form 990T.....	\$106,025.00
Form 941.....	24,684.52
Form CIFT-620.....	11,600.00
SWHLA.....	2,078.00
SUI.....	<u>1,991.75</u>
Total Tax Deposit.....	\$146,379.27

Paid \$1,510.00 to CPA for filing 990, 990T & State tax returns for Year 2018.

Cash Assets as of May 2019 - \$421,603.68

Bingo has supported the Operating expenses of the office and donations. Lately the revenues aren't as strong as in the past because of less attendance on some days. We cannot depend on Bingo because of technology being played online at home. We need to be wise and make some changes with the Donations. We may need to establish something like the LAD Foundation for donations and write grants to cover operating expenses for the future. The reasons are because of the cost with fees, high taxes and Bingo workers haven't received a raise. I'm going to show you why we need to make the change in donations via the Custom Summary Reports of Year 2015-2018 and MAS Reports showing the number of attendants in the 4th quarter of 2018; 1st and 2nd quarters of 2019. (on the screen)

Houston Moss (Ed Wood) move 2019-2021 budget to be fixed. Jay Isch (Lisa Combs) amends to allow the next new board to oversee and make cuts and adjustments where we see fit. **(AMENDMENT CARRIED)**

MEMBERS-AT-LARGE REPORTS:

Lacey Richard:

Sept. 30, 2017 - Monroe, La. No Report

Jan. 13, 2018 - Baton Rouge, La. No Report

Apr. 7, 2018 - Alexandria, La. – Blind Windows at LAD Homeoffice

Attended NAD Conference July 3-7, 2018 in Hartford, CT

July 28, 2018 - Lafayette, La

Oct. 20, 2018 - New Orleans, La. – No Report

Jan. 12, 2019 - LAD's Home Office, Baton Rouge, La.

April 13, 2019 - Lake Charles, La. – No report

June 6, 2019 - Shreveport, La. – No report

Pauline Wood:

I am going to make my speech brief. I have been a member at large for a year. After one member at large transferred and became the Vice President, they nominated me to the member at large for one year.

I have announced that the Louisiana Commission of the Deaf meeting on June 13th will be my last. The next LAD president will elect a member to replace me. I have served on the commission for 20 years.

Session 3 adjourned at 4:15PM

Session 4

President Robillard called **Session 4** to order at 9:12 am.

President Robillard appointed Kevin O'Donnell and Larry LeBert as Sergeant-at-Arms.

Roll call: 73 members

OLD BUSINESS:

Jimmy Gore (Sherry Crosby) moved to accept the 2015 Conference Minutes, raise your hand.
(CARRIED)

Larry Robillard (Gail Castle) moved to accept the 2017 Conference Minutes. **(CARRIED)**

NEW BUSINESS:

Alla Tarasyuk (Mary Smith) moved to pay Bernice Cooper \$100.00 for her interpreting service on March 16th for Bizer's workshop. **(CARRIED)**

Alla Tarasyuk (Ann Delvisco) moved LAD sponsor the LRID of \$5,000 to be payable around \$1,700 per month for the next 3 months for the LRID 50th Conference. Houston Moss (Pauline Wood) amends to pay the \$5,000 in full and not in increments. **(CARRIED)**

Paul Winfree (Mary Smith) moved the vote of no confidence against Secretary Gore be removed from LAD Board Minutes **(CARRIED)**

Jay Isch (Fallon Frederick) moved to support Deaf Focus's 10th anniversary Gala with a \$2,500 sponsorship. **(CARRIED)**

Houston Moss (Pauline Wood) moved to develop the manual policy for travel expenses. Jimmy Challis Gore (Thelma Coville) refers to the Law Committee to review. **(CARRIED)**

Ari Latino (Jerrod Wingate) moved to establish a Youth committee for ages 18-28 to engage new members. Paul Winfree amends Ari Latino as a Youth Chair. **(CARRIED)**

Houston Moss (Pauline Wood) moved 2-year membership for senior deaf and hearing couple \$22 and \$32 for under age 55. Mary Smith (Lisa Potter) referred this motion to the LAD Board. **(CARRIED)**

Shamika Dorsey (Hanson Touchard) moved to separate General Membership Meeting during conference should be no cost and the cost for Banquet/workshop cost up to the board. **(CARRIED)**

Houston Moss (Ed Wood) made the motion to accept the fixed budget (\$66,700) for the year of 2019-2021. Jay Isch (Lisa Combs) amended that the new board can oversee cuts and allocate money to where needed. **(AMENDMENT CARRIED)**

Lisa Potter (Mary Smith) made a motion to amend, to include workshops in the cost of the conference and the meetings of the conference they would be able to attend free. **(CARRIED)**

ELECTION OF 2019-2021 OFFICERS

President	Jimmy Challis Gore
Vice President	Sherry Crosby
Secretary	Jay Isch
Treasurer	Alla Tarasyuk
Members-at-Large	Larry LeBert
	Jerrod Wingate
	Gerald Bamburg

The 51st Biennial Conference of the Louisiana Association of the Deaf adjourned at 2 p.m.

Respectfully submitted,

Jimmy Challis Gore, Secretary

**LOUISIANA ASSOCIATION OF THE DEAF
FINANCIAL REPORT
JANUARY 1, 2017 TO DECEMBER 31, 2017**

BALANCE FORWARDED AS OF DECEMBER 31, 2016

LAD - MERRILL LYNCH	\$188,245.99	
LAD - GULF COAST BANK AND TRUST	\$ 35,544.93	
LAD - REGIONS BANK	\$ 37,160.13	
LAD - CHASE BANK	\$ 95,023.61	
TOTAL BALANCE		\$355,974.66

INCOME

CASH REDEPOSIT	\$ 800.00	
CONFERENCE	\$ 9,970.00	
CONTRIBUTIONS	\$107,645.00	
INVESTMENTS	\$ 25,753.28	
MEMBERSHIP DUES	\$ 3,922.50	
REFUND	\$ 1,095.68	
TAX REFUND	\$ 7.59	
*BINGO PROCEEDS	\$855,911.76	
*DEPOSIT ADJUSTMENT	\$ 79.00	
*NSF CHECK RETURNED	\$ 60.00	
*VIDEO BINGO	\$ 15,353.62	
TOTAL INCOME		\$1,020,598.43

DISBURSEMENTS:

ADVERTISEMENT	\$ 1,036.00
AFFILITATE FEE	\$ 400.00
BANK SERVICE CHARGES	\$ 144.00
CASH CHANGES	\$ 700.00
COMPUTER SUPPLIES	\$ 1,749.58
CONFERENCE	\$ 21,565.95
CONTRIBUTIONS	\$ 25,817.88
COPIER	\$ 3,580.12
GOLF TOURNAMENT	\$ 175.00
INSURNACE	\$ 5,615.44
INVESTMENT-LOSS	\$ 7,643.29
LANDSCAPE	\$ 850.00
MISCELLANEOUS	\$ 1,373.15
OFFICE SUPPLIES	\$ 1,892.31
PAYROLL	\$ 13,087.50
POSTAGES	\$ 2,792.64

PROFESSIONAL FEES	\$ 15,136.47
QUARTERLY ASSESSMENTS	\$ 3,124.27
REGISTRATION	\$ 650.00
REPAIRS	\$ 147.33
STORAGE RENTAL	\$ 849.95
TAX	\$ 25.34
TRAVEL & ENT	\$ 12,799.28
UTILITIES	\$ 3,929.05
*BANK SERVICE CHARGES	\$ 3,925.64
*CASH BANK	\$ 7,000.00
*CONTRIBUTIONS	\$105,000.00
*COVERALL WINNERS	\$125,500.00
*DOOR PRIZES / SURPRISE TREATS	\$ 1,919.88
*HALL RENTAL	\$ 91,500.00
*IN-HOUSE PROGRESSIVE	\$ 33,900.00
*MISCELLANEOUS	\$ 35.84
*MEALS	\$ 59.80
*OFFICE SUPPLIES	\$ 950.42
*PAYROLL	\$ 83,136.80
*PROFESSIONAL FEES	\$ 17,502.81
*SECURITY	\$ 36,183.00
*SUPPLIES	\$213,389.16
*TAX	\$148,306.04

TOTAL DISBURSEMENTS:		\$993,393.94
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GRAND TOTAL:		\$383,179.15
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BALANCE AS END OF DECEMBER 31, 2017

LAD - MERRILL LYNCH	\$206,293.95
LAD - GULF COAST BANK AND TRUST	\$ 60,606.96
LAD - REGIONS BANK	\$ 18,159.64
LAD - CHASE BANK	\$ 98,118.60

CASH ASSETS:		\$383,179.15
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Verified by: Cindy Robillard and Wanda Miller, LAD Board Members.

Submitted by: Houston Moss, Treasurer

**LOUISIANA ASSOCIATION OF THE DEAF
FINANCIAL REPORT
JANUARY 1, 2018 TO DECEMBER 31, 2018**

BALANCE FORWARDED AS OF DECEMBER 31, 2017

LAD - MERRILL LYNCH	\$206,293.95	
LAD - GULF COST BANK AND TRUST	\$ 60,606.96	
LAD - REGIONS BANK	\$ 18,159.64	
LAD - CHASE BANK	\$ 98,118.60	
		\$383,179.15

INCOME

CONTRIBUTIONS - BINGO	\$ 75,000.00	
CONTRIBUTIONS - OTHERS	\$ 1,790.97	
INVESTMENTS	\$ 27,574.29	
MEMBERSHIP DUES	\$ 245.00	
REFUND	\$ 402.49	
BINGO PROCEEDS	\$806,913.00	
DEPOSIT ADJUSTMENT	\$ 256.53	
VIDEO BINGO	\$ 10,854.06	
TOTAL INCOME		\$ 923,036.34

DISBURSEMENTS:

ADVERTISEMENT	\$ 1,236.00
BANK SERVICE CHARGES	\$ 66.71
COMPUTER SUPPLIES/SUBSCRIPTION	\$ 1,420.38
COMPUTER - REPAIRS	\$ 71.50
CONTRIBUTIONS	\$ 19,800.00
COPIER/LEASE	\$ 2,158.25
COPIER/MAINTENANCE	\$ 1,003.67
HOTEL - DEPOSIT	\$ 500.00
INSURANCE	\$ 7,571.26
INVESTMENT-LOSS	\$ 41,361.83
LANDSCAPE	\$ 1,200.00
MISCELLANEOUS	\$ 364.37
OFFICE IMPROVEMENTS	\$ 668.80
OFFICE SUPPLIES	\$ 1,350.87
PAYROLL	\$ 7,322.50
POSTAGES	\$ 1,429.14
PROFESSIONAL FEES	\$ 3,692.88
QUARTERLY ASSESSMENTS	\$ 1,560.00
REGISTRATION - NAD / LRID	\$ 970.00
STORAGE RENTAL	\$ 896.03

TRAVEL & ENT	\$ 9,408.42	
UTILITIES	\$ 4,251.80	
BANK SERVICE CHARGES	\$ 2,963.12	
CASH BANK	\$ 7,000.00	
CONTRIBUTIONS	\$ 75,000.00	
COVERALL WINNERS	\$126,500.00	
GOLD ROLL WINNERS	\$ 1,000.00	
DOOR PRIZES	\$ 1,163.56	
HALL RENTAL	\$ 88,750.00	
IN-HOUSE PROGRESSIVE	\$ 32,500.00	
MISCELLANEOUS	\$ 575.00	
MEALS	\$ 110.77	
OFFICE SUPPLIES	\$ 970.90	
PAYROLL	\$ 82,219.24	
PROFESSIONAL FEES	\$ 23,393.57	
SECURITY	\$ 34,894.00	
SUPPLIES	\$203,672.60	
SURPRISE TREATS	\$ 153.78	
TAX	\$146,379.27	
TOTAL DISBURSEMENTS:		\$935,550.22
GRAND TOTAL:		\$370,665.27

CASH ASSETS:

LAD - MERRILL LYNCH	\$192,500.38	
LAD - GULF COAST BANK AND TRUST	\$ 60,612.99	
LAD - REGIONS BANK	\$ 28,655.52	
LAD - CHASE BANK	\$ 88,896.38	
CASH ASSETS:		\$370,665.27

Verified by: Cindy Robillard and Wanda Miller, LAD Board Members.

Submitted by: Houston Moss, Treasurer