



**Louisiana Association of the Deaf, Inc.
Quarterly Board Meeting, July 28, 2018
L.A.A.D. Building, Lafayette, La.**

Open Membership Meeting called to order at 9:00AM by President Cindy Robillard.

Call to Order

Right before the meeting was called to order, oaths were taken by two officers and a member-at-large. They were Cindy Robillard as the President and Alla Tarasyuk as the Vice President and Pauline Wood as the Member-at-Large. Secretary Jimmy Challis Gore officiated the oath to three officers. President Robillard called Quarterly Board meeting to order at 10:29 AM. Secretary Gore asked President Cindy Robillard asked one of board member to take notes of board meeting minutes. President Robillard asked Pauline Wood. She accepted. Approved by the board.

Attendees

Cindy Robillard, President, Alla Tarasyuk, Vice President, Jimmy Challis Gore, Secretary, Houston Moss, Treasurer. Member-At-Large(s) Wanda Miller, Lacey Richard, Pauline Wood.

Pledge of Allegiance: Secretary Jimmy Challis Gore

Guests: 32 members.

Approval of Minutes

3.1 April 7 minutes. Several corrections were made before it was approved.

The corrections were:

Patti questioned the E-news, mailing system out to members and non members. Should have two groups, members get more inside info.

Attendees....Cindy Robillard, Alla Tarasyuk (virtual)...

The blinds at LAD home office is done.

Motion 7.6 Houston Moss (Jimmy Gore) moved to sponsor LRID Regional IV Conference \$500.
Carried

Motion 8.1 – instead of being carried, it was referred to Ways and Means committee.

ADD: Houston Moss (Lacey Richard) moved to table March 11, 2018 minutes until further notice. Carried

At the request by Houston Moss, the secretary is to make all copies of several meeting minutes: September 30, 2017; November 5 and 29, 2017; January 13 and 31, 2018; April 7, 2018 and May 9, 2018. President Cindy instructed Secretary Jimmy to make the copies of all meetings for the board members.

Minutes of May 9 was approved without corrections.

Pauline Wood (Houston Moss) moved to ratify two e-motions made by Pauline:

- a) Donate \$500 to Deaf Focus to throw dinner to honor Rep. Smith for her hard work and being supportive of deaf community.
- b) Add LAD to signature list to support LRID and HEARD's letter to oppose giving interpreting certificates to hearing inmates. CARRIED

Approval of Appointments

OFFICERS' REPORTS:

PRESIDENT'S REPORT: Cindy Robillard

May 23, 2018

I went to State Capitol to witness Governor John Bel Edwards signed 4 House Bills. It made me feel good to be there and witness. After he signed, and I got a pen from him. Louisiana is 7th state that passed LEAD K HB 199.

We have successfully passed 4 out of 4 legislations proposed this year:

HB 474: proposes to add to existing training provided by P.O.S.T. (Peace Officers Standardized Training) to include Sensitivity & Awareness Training regarding the Deaf community as well as creating a clearer understanding of the exceptional and invisible disability. This legislation will reach over 23,000 Law Enforcement Officers.

Note: This bill is now known as Act 495.

HB 199: Louisiana LEAD-K (Language Equality and Acquisition for Deaf Kids), proposes to establish a task force of professionals to recommend a framework to assess the language milestones of Deaf and Hard of Hearing children ages 0-5 for both English and American Sign

Language (ASL). This is a first step towards collecting valuable data to end the language deprivation epidemic among Deaf and Hard of Hearing children.

Note: This bill is now known as Act 455.

HB 14: adds Teachers of the Deaf, Interpreters, and Transliterators who have retired to return to work as recognized critical shortage personnel. The demand for such staffing is high and this legislation allows for potential incentives and flexibility to fulfill the needs for such positions.

Note: This bill is now known as Act 492.

HB 27: supplements legislation passed last year, ACT 273 (HB 582); modernizing the Telecommunication Fund for the Deaf Tax to include wireless accounts at 4.5 cents a month with an additional half cent, raising the tax to 5 cents. This tax funds the operations of the Louisiana Commission for the Deaf, the sole state agency serving the Deaf community of all ages, with services such as Interpreting, Hearing Aids for 55+, Assistive Technology/Telecommunication equipment, and the Support Service Provider Program for the DeafBlind.

Note: This bill was passed in the 2018 first extraordinary session and was signed by the Governor on March 6, 2018 becoming ACT 2. Yay!

We also passed a House Resolution, HR 132, a resolution strongly encouraging the use of closed captions on televisions in public settings.

Thanks to State Representative Patricia Haynes Smith for being our voice in the legislative process as well as other collaborating organizations and individuals for their time and support. We look forward to more progressive changes with her and other legislators in the years to come!

May 30, 2018

I attended Deaf Focus' Kidz Kamp fundraiser at Bistro Byronz where Deaf-Friendliness was promoted, and the restaurant donated 20% of their profit to Deaf Focus' advocacy efforts. The food was very delicious.

June 6, 2018

They had SSD Town Hall and interviewed with two finalist Kristy Flynn and Jon Harding to take position for Special School District Superintendent (SSD) at Louisiana School for the Deaf. I watched through the livestream on video and I feel both are not right person to take this position.

The finalists include:

Kristy Flynn, Principal for the Louisiana Special Education Center. For more than six years, Flynn has directed one of the three special schools in the SSD. She previously served as a special education teacher, a college adjunct professor, and a supervisor, facilitator and principal at the school system and state levels. She holds bachelor's and master's degrees from Louisiana State University and Northwestern State University,

Jon Harding, Interim Superintendent for Kansas State School for the Blind. In his current position, which he has held since July 2017, Harding has steered the school through systemic changes, grown its outreach services and established a culture of honest self-reflection, responsiveness to student needs and improvement of instructional practices. He previously served as a special education teacher. He holds a bachelor's degree in Social Sciences and two master's degrees, one in Learning Disabilities and one in Educational Leadership.

June 14, 2018

I was invited to join Deaf Focus and their team of collaborators at a Dinner Party at Louisiana Lagniappe to honor Representative Patricia Smith for her incredible advocacy for our community in this year's legislative session. Passing 4 laws and a resolution, Rep. Smith gave me a copy of HR 132 for LAD, a House Resolution encouraging the use of closed captioning on TV's in public. I look forward to continued collaboration with Rep Smith and deaf Focus to improve our lives for the better and the generations to come.

June 20, 2018

BESE Board Meeting: Superintendent Report.

State Supt John White has reported that he has not reached a conclusion with the 2 finalists for Special School District Superintendent yet, due to uncertainty and no confidence. He will announce his decision after he meets with the Advocates for Deaf and Hard of Hearing students.

I planned to attend a meeting with Louisiana Development of Education (LDOE) with the State Superintendent John White with the group of advocates about Leadership issues at LSD on July 24, 2018 but it was postponed due to no interpreters. The next date will be on August 7, 2018 at 1:00 pm and I will keep y'all posted about the progress at LSD.

July 11, 2018

I want to share with you that I have been nominated to be appointed to the LEAD K Task Force as a part of Act 455 passed recently. I will be a representative of an association that advocates to enhance the quality of life for Louisiana children who are Deaf or hard of hearing. The task force will submit a report of these recommendation to the Louisiana Legislature by February 1, 2019. The task force will have 23 members appointed by both, the Louisiana Department of Education (LDOE) and the Louisiana Department of Health (LDH). The first meeting of the task force will take place on July 30, 2018 from 9:30-12:30 in Baton Rouge. During this meeting, the task force will establish future meeting dates through January 2019 and I am very excited to be a part of this.

July 14, 2018 (AM)

Bernice Cooper, LRID President emailed me and would like to have a meeting with me. She came and join with me at the restaurant in Lafayette, La. Her topics that she would like to cover about:

1. LAD sponsoring part of their conference.

- a. 50th Anniversary LRID Conference
- b. LAD members combo fee will be reduced cost during 49th LRID Conference on October 11 and 12
- c. LAD Booth is welcome.
- 2. Workshop about "How or What to do with Interpreters" given by Bernice and Alla
- 3. Workshop with Lawyer Andrew Bizer about your deaf rights
- 4. Having LAD submit letters to various cities, parishes and state level people who are involved with emergencies and PSA with no interpreter
- a. Collaborate with LRID to expose the community for interpreter service. LRID will send volunteer interpreter to talk with them with no charge.
- 5. LAD going out to colleges, prisons, etc to teach deaf about their rights.
- a. LRID interpreters volunteer to accompany to interpret with hearing personnel.
- 6. She gave me a new Memorandum of Understanding (MOU) and want me to bring to Board to agree for me to sign MOU.
- 7. We both would like to have LAD/LRID Picnic Day "Get to Know You" on February 2019.
LOCATION: To be Announced

July 14, 2018 (PM)

I was invited to join Baton Rouge Association of the Deaf (BRAD)'s 1st Anniversary as a guest speaker behalf for LAD. My speech was about "6 Ways to Eliminate and 6 Ways to Execute." They had over 100 people to join the celebration. The prizes and food were great.

July 18, 2018

Lisa Combs and I went to Shreveport to negotiate with the hotels and their rate for LAD Conference 2019. Lisa will explain you all more.

July 22, 2018

FINAL reviewing the By-Laws and plan to mail out to all the LAD members. Please let Alla Tarasyuk or me know if you got your update bylaws.

Donna Alleman retired as the Director of the Louisiana School for the Deaf on July 26, 2018 and Ryan Golineer will replace her as the Interim Director of the Louisiana School for the Deaf for one year. I had a chat with Ryan the other day and I gave him my congratulations, he said that he will be reapplying for the position after one year on a temporary basis, and I feel that he is may just be the perfect candidate for this position.

VICE PRESIDENT'S REPORT: Alla Tarasyuk

4/18/18; 5/16/18; 6/13/18 and 6/20/18- Attended LRID Board meeting.

5/9/18 - Attended LAD Board meeting at LAD office.

5/22/18 - virtual meeting with Mr. Jerry Nelson and Mrs. Holly Ketchum along with State Association Representatives in our NAD Region 3.

6/6/18 - Attended Public Town Hall at LSD to meet two finalists: Kristy Flynn, Principal for Louisiana Special Education Center (LSEC) and Jon Harding, Interim Superintendent for Kansas School for the Blind.

6/23/18 - Attended LRID Membership meeting in the Bluebonnet Library in Baton Rouge.

6/26/18 - virtual meeting with Mr. Jerry Nelson and Mrs. Holly Ketchum along with State Association Representatives in our NAD Region 3.

7/19/18 - picked up a student from her residence and dropped her off at the MSY airport for Youth Leadership Camp (YLC).

7/22/18 - attended the bylaws committee and received the copies of bylaws from the President, Cindy Robillard.

SECRETARY'S REPORT: Jimmy Challis Gore

I am recovering from a double-bypass heart surgery, I am still recovering but feeling super.

FYI to members: I just sent out the updated LAD bylaws to the entire membership. I trust you all should have it in your hands at this point.

First, for my report, I would like to get into the 2018 Legislative Session:

On behalf of LAD, I have testified at multiple committee hearings and floor votes for legislative proposals and they are as follows:

- HB 199 (LEADK bill) which is now known as Act 455 Louisiana LEAD-K (Language Equality and Acquisition for Deaf Kids), this bill proposes to establish a task force of professionals to recommend a framework to assess the language milestones of Deaf and Hard of Hearing children ages 0-5 for both English and American Sign Language (ASL). This is a first step towards collecting valuable data to end the language deprivation epidemic among Deaf and Hard of Hearing children. Louisiana is 7th state to pass the LEADK bill. A fantastic progress for our future generations in Louisiana. The LEADK Task Force meets for the first time on July 31st. They are expected to give a final report to the Louisiana Legislature by February 1, 2019.
- HB 14 which is now known as Act 492: this bill adds Teachers of the Deaf, Interpreters, and Translitrators who have retired to return to work as recognized critical shortage

personnel. The demand for such staffing is high and this legislation allows for potential incentives and flexibility to fulfill the needs for such positions.

- HB 27, now Act 2: this bill supplements legislation passed last year, Act 273 of 2017 (HB 582); modernizing the Telecommunication Fund for the Deaf Tax to include wireless accounts at 4.5 cents a month with an additional half cent, raising the tax to 5 cents. This tax funds the operations of the Louisiana Commission for the Deaf, the sole state agency serving the Deaf community of all ages, with services such as Interpreting, Hearing Aids for 55+, Assistive Technology/Telecommunication equipment, and the Support Service Provider Program for the DeafBlind. This raises the LCD budget from \$2.3 million last year, to \$4.7 million in the next fiscal year.
- HB 474: proposes to add to existing training provided by P.O.S.T. (Peace Officers Standardized Training) to include Sensitivity & Awareness Training regarding the Deaf community as well as creating a clearer understanding of the exceptional and invisible disability. This legislation will reach over 23,000 Law Enforcement Officers.

We also passed a House Resolution, HR 132, a resolution strongly encouraging the use of closed captions on televisions in public settings.

At the end of session, I went to State Capitol to witness Governor John Bel Edwards sign 4 bills into law and it made me feel good to be there to witness this spectacular display of progress for the Deaf community. This year, we have successfully passed 4 out of 4 legislations proposed. My legislative record to date is 10-0, a perfect record so far! (6 bills passed and 4 bills successfully killed in last 2 years.)

I want to thank my district Representative Pat Smith for being wonderful throughout this whole process as well as Jay Isch for his excellent partnership including Paula Rodriguez, Melodie Sparks, Candi Latino from Deaf Focus, Bambi Polotzola from the Governor's Office, Ashley Argrave, Jo Brown, Beth Johnson, Shelley Chesney, Iva Tullier, Natalie Delgado-Grace, and Cathy Denson from Louisiana Deaf Education Alliance, Mary Smith, Henry Brinkmann, Lisa Potter, Baton Rouge Association of the Deaf, and all others who have been very involved in this legislative process. I look forward to more legislative action to benefit our community. Rep. Pat Smith is on her last term as a State Representative, but she will be running for State Senate in 2019 so she is not going anywhere and that is good news!

April 27, 2018: I attended EHDI Advisory Council Meeting in LaPlace, LA.

June 6, 2018: The Department of Education held a Town Hall meeting with the 2 finalists for the Special School District (SSD) Superintendent position. The 2 finalists, Kristy Flynn and Jon Harding, were interviewed. The State Superintendent, John White, sat next to me in the meeting and I passed him a message that both were not the right candidates to assume the position.

Issues with processing and maintaining membership roster:

As of today, LAD has 208 members. There is an issue regarding membership that I don't have access to this because when Pauline Wood asked me to submit the names of members for Office of Commission of Gaming. She informed that there are 12 missing names on the roster. I rechecked the membership roster from the computer, and found there are no names that Pauline sent me. I realized that during the transition from 2015-2017 Board to 2017-2019 Board. I only received what Lisa Combs, the former Secretary, had. Also, Treasurer Moss might have all names that I might not have. In the beginning of our term, there was tension between Houston and myself because he took upon himself to do all the duties such as receiving letters from membership, and he got upset with me when I opened letters. This falls under the duties of the Secretary as stated in LAD bylaws. Recently, President Cindy Robillard gave me returning membership address card from Treasurer Moss, but he could have given it to me directly. He seems to be refusing to work with me at all.

On July 7, 2018, I recruited four new members, Gary Potter (check), Norman Walker (cash), Tim Martin and Cindy Martin (cash). I slipped the membership applications under the Treasurer's door. Since then, I have not received any receipts for the four new members from him. That frustrates me because I want to do my duties as Secretary. I was elected as a Secretary, that must be respected just as how Houston is elected Treasurer and the members trust that he do his duties. I have been handling incoming mail on behalf of LAD. I usually take photos and send them to the President to keep her in the loop about them. For some reason, Treasurer Moss got upset about this, and he proceeded to order almost all corresponding mail sent to LAD to be sent to him directly.

Most of the letters are related to LAD business, and have nothing do with the Treasurer such as collection of all fees and monies due to the Association. As for the utility bills, electricity, maintenance, groundskeeper, and others, I give them to the Treasurer Moss to pay for them. As a Secretary, I need to maintain an accurate records of all correspondence via mail, all LAD proceedings, current membership roster, distributing minutes, reports and agendas to the LAD Board and members as it states in bylaws.

Issue with access to office supplies at LAD office:

This is an issue I am most frustrated with as a Secretary. I can't even access paper for printing LAD business, only Treasurer Moss has access to this and keeps most of everything in his office. Is there a rule for this? All LAD officers have the right to access paper and any office supplies to conduct LAD business. For example, I made copies of the Bylaws to send out to members. Treasurer Moss only put two stacks of papers on the shelf. I was running out of paper and have no access to get more paper because it is locked in the Treasurer's office and I had to scourge around the office and find 30 pieces of paper so I can finish printing. I don't appreciate the mistreatment and hostility from the Treasurer, I demand that he cease and desist his actions and allow me to do my duties as the legally elected Secretary of LAD.

FRIENDLY REMINDER:

2017 LAD Conference mandates two workshops within 2 years:

1. Code of Ethics
2. State Law on non-profits - scheduled for November 10th with Corey Axelrod, President of Illinois Association of the Deaf

I look forward to continued success, improving LAD, connecting with the members and working with the rest of the community.

Jimmy Gore (A. Tarasyuk) moved to table his report until next board meeting. FAILED

TREASURER'S REPORT: Houston Moss

OPERATING FUNDS:

Secretary of State - Filed annual report and changed to current officers' names and positions.
Paid \$15.00 by bank card.

Membership Dues: \$20.00

Donations made:

- \$1,000.00 - LSD Scholarship
- \$500.00 - HKDBA
- \$500.00 - Ameila Manor
- \$375.00 - Seattle Lighthouse
- \$100.00 - DeafBlind Day
- \$1,200.00 - 2AXEND, LLC
- \$500.00 - LRID

To Deaf Focus:

- \$500.00 to Kidz Campers
- \$500.00 to LA Steam Tour
- \$500.00 to Dinner for Rep. Patricia Smith

To YLC:

- \$7,650.00 for tuition (3 students)
- \$1,540.77 for fare expenses (3 students)

Donations received:

- \$100.00 (In memory of Floyd Giblin)

LAD Youth Funds:

- \$3,980.37 as of June 2018

JR. NAD FUNDS:

- \$2,300 as of June 18 since August 2016 to (\$100 to JR NAD motion passed in July 2016)

BINGO FUNDS:

2nd Quarter report (April-June 2018)

Gross Profit = \$203,749.81

Disbursements = \$242,028.04

Net Loss = (\$38,278.23)

INVESTMENT FUNDS: \$207,488.34 as of June 2018

Audit Committee:

Balance as of

- March 2018 = \$425,807.60
- April 2018 = \$398,283.69
- May 2018 = \$413,736.79

Audited by: Larry Robillard and Kevin/Jill O'Donnell

- June 2018 = \$386,890.22 (not audit yet)

TAXES:

- Exempt Org. Business Income taxes paid in the amount of \$21,385.00
- Corp. Taxes paid in the amount of \$2,900.00
- Employers Federal Taxes paid in the amount of \$4,217.83
- Employers State Taxes paid in the amount of \$517.00
- LA Unemployment taxes paid in the amount of \$511.86

TOTAL Taxes PAID: \$29,531.69 as of July 9, 2018

MEMBER AT LARGE REPORT: Wanda Miller

NAD conference was good experience for me as delegate. There were 55% first-time and 45% returns of 139 delegates and 55 alternates.

On General Forum, delegates meeting and vote for first 5 priorities out of 20 bills.

Final 5 priorities are:

- *PUB-009 Restoring the Deaf community's confidence in the sign language interpreting profession by strengthening our partnership with the interpreters.
- *PUB-012 Establish a Task Force with Deaf Seniors of America (DSA) on all aging-related issues.
- *PUB-020 Focusing on Systemic Barriers in Vocational Rehabilitation Service for the Deaf/HH.
- *EDU-001 National Parent Campaign (LEAD-K) recruit parents as allies to promote ASL and English.
- *PUB-016 Campaign to spotlight the oppression of Deaf people within the justice system.

All 5 priorities, NAD will work on next 2 years 2018-2020.

AASLI was hot issue debate at NAD conference. AASLI was one of top five priorities but COR voted to refer to AD-HOC for review and will make the report in 6 months.

MEMBER AT LARGE REPORT: Lacey Richard

Wanda Miller and I attended the 54th Biennial NAD Conference in Hartford, Connecticut on July 3-7, 2018. It was our first experience as Delegates for LAD. Downtown Hartford is beautiful with many historic buildings.

We arrived on Monday, 7/2/18 pm to check in and sign in at the Conference registration. At 8:30-10 pm we attended the Delegate Networking training on how to use the clicker remote to vote which was easy as #1 Aye (yes), #2 Nay (no), #3 Abstain.

The Council of Representatives (COR) Delegates and NAD Board discussed using the clicker to vote and suggested to remove #3 Abstain as not being a fair vote so decided to vote for #1 and #2 only which the NAD Board accepted and approved. The clicker was a great technology tool to vote at the NAD conference.

In attendance were 139 delegates (55% were 1st timers) and 55 alternates.

Council of Representative (COR) worked on:

- 2016-2018 NAD Minutes reports,
- General Forum Track,
- Proposed Priorities,
- Bylaw Amendments Discussion,
- 2018-2020 NAD Board of Directors and #3 Regional Representatives,
- Regional and Affiliated Caucuses – 3 days from 5-6 pm

From Tuesday 7/3/18 to Thursday 7/5/18, the days were filled with meetings which started as early as 7:30 am and ended as late as 4-5 pm. Attended a couple of the luncheons provided. Attended events in the evenings. On Thursday it adjourned at 4:45 pm

The JR.NAD Pages served during the meetings.

Although there were workshops at the same time as the Delegate meetings, we were unable to leave to attend as many as we would have.

Oath of Office for 2018-2020 NAD Board of Directors:

President Melissa Draganac-Hawk

Vice President Richard McCowin

Secretary Jenny Buechner

Treasurer Michelle Cline

Representative Regional 3 Steve Hamerdinger & Holly Ketchum

See attachment- Proposal to Amend Bylaw

It was Jerry Nelson's last term as our Regional III Representative, the Delegates thanked him with a money gift (Wanda and I pitched in for LAD) we appreciate Jerry Nelson and Holly Ketchum for their time of serving for several years.

Events:

OPENING CEREMONY: 54TH NAD Conference in the Historic city of Hartford, Connecticut, Emcee Melvin Patterson live performance about journey through two centuries of evolution of Laurent Clerc as first deaf teacher, Deaf Culture & ASL.

PLUSE THAT! – Game Show (Family Feud) & live Auctions

NAD COLLEGE BOWL: 1st place Gallaudet, 2nd place RIT @ NTID, 3rd place CSUN 5

Academic Competitions: CSUN, Gallaudet, RIT-NTID, Lamar, University of Minnesota

CAD's ASL ROCKS! Celebration, Comedy, Storyteller, Deaf Unity \$ Cake

DEAF HISTORIC TOUR: The last day on Saturday, the only day of pleasure for tours of Hartford, CN.

SPRING GROVE CEMETERY: People- Lydia Huntley Sigourney, Peet Family, Rev. Collins Stone (ASD 4th President), Edward Collins Stone (ASD 5th President), Laurent Clerc, Eliz Clerc, Clerc's family

OLD NORTH CEMETERY: Cogswell Family (Dr. Cogswell, Alice and Mary), Lewis Weld ASYLUM GRAVE STONE (25 ASD students died buried here. Age 24-10 yrs. old) Salmon Crossett Headstone.

HONOR ALICE COGSWELL - Founders Memorial Statue, Old Hartford School

CEDAR HILL CEMETERY – People: Gallaudet (ASD 1st President) and his family, The Gallaudet family buried in circles around the statue. Thomas H. Gallaudet, Sophia Gallaudet, Thomas Gallaudet, Edward Miner Gallaudet

A LONG TIME AGO, OLD CITY HOTEL was the first school for the deaf. School opened on April 15, 1817. Alice Cogswell was the first deaf student. Laurent Clerc was the first deaf teacher.

STATE CAPITOL: Visited Old and Today.

PROPOSAL TO AMEND BYLAWS

1) PROPOSAL # 16-01/02 STATE ASSOCIATION REPRESENTATIVES ARTICLE V PASSED
Proportionate Council of Representative representation by State Association Affiliates shall be determined as follows:

- a. 20-199 members up to two (2) delegates
- b. 200-399 members up to three (3) delegates

- c. 400-599 members up to four (4) delegates
- d. 600-799 members up to five (5) delegates
- e. At least 800 members up to six (6) delegates

Change: Insert to by March 15 even number years

State Association affiliates shall provide a membership count for purposes of determining number of delegates: Said membership count will be conducted through a tally of members registered with State Association Affiliates during the following time period between Biennial National Conference(s) by March 15 of the even number years.

2) PROPOSAL # 16-03 ELECTED REGIONAL BOARD MEMBERS ARTICLE IV PASSED

Change: Affiliates to Incorporated

- IV. 3.1 Region I/Incorporated
- IV. 3.2 Region II/Incorporated
- IV. 3.3 Region III/Incorporated
- IV. 3.4 Region IV/Incorporated

3) PROPOSAL #18-01 STATE ASSOCIATION REPRESENTATIVES ARTICLE V PASSED

Adopted:

Proportionate Council of Representative:

Representation by State Association Affiliates shall be based on the number of direct numbers of the state association residing in the state and not counting the state association's affiliates members and /or out of state newsletter subscriber of the association. The representation shall be determined as follows:

- a. 20-199 members up to two (2) delegates;
- b. 200-399 members up to three (3) delegates
- c. 400-599 members up to four (4) delegates
- d. 600-799 members up to five (5) delegates
- e. At least 800 members up to six (5) delegates

4) PROPOSAL #18-02 ELECTED OFFICERS AND ELECTED REGIONAL BOARD MEMBERS ARTICLE IV FAILED

Current Language same

IV.2 Elected Officers

The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial national conference. No person shall be eligible to hold office who has not been for two years immediately preceding the election, a member of the Association as well as a member of a State Association Affiliate and/or member-based Non-Profit Organizational Affiliate.

IV.3 Elected Regional Board Members

Regional Board members shall be elected by ballot by delegates of their respective regions at the biennial national conference. No person shall be eligible to hold office who has not been, for the two years immediately preceding

the election, a member of the Association as well as a member of a State Association and/or member-based Non-Profit Organizational Affiliate. The United States shall be divided into four (4) geographical regions, and each region shall be represented by two (2) Regional Board Members, one of which is elected two (2) years apart from the other.

5) PROPOSAL #18-03 BOARD OF DIRECTORS ARTICLE IV FAILED

Current Language: same

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, and eight (8) Regional Board Members. In addition, the Board shall appoint up to two (2) Appointed Board Members.

REPORTS OF STANDING COMMITTEES:

By-laws Chair Alla Tarasyuk reported that she is taking over as by-laws chair and chose Jimmy Gore to replace Houston Moss. **FAILED**

Bingo Chair, Karen Deville, was absent so no report about Bingo was made.

Auditing Committee Chair Moss: No report

Treasurer Houston reported that he chose Jill O'Donnell as temporary auditor based on emergency situation, taking Kevin O'Donnell's place. **CARRIED**

Charitable Gaming Committee Report: No report.

Ways and Means Committee Chair Moss: No report was made

Legislation Committee Chair Gore: No report at this point.

2019 LAD Conference Committee Chair Lisa Combs/Cindy Robillard shared with the board about 2019 LAD Conference in Bossier City, Louisiana. The price for discount on hotel will be \$119.00 per night on Hilton Garden Inn and \$129.00 on Homewood Suites instead the regular price was \$139.00. Meeting room per day \$800.00 on Friday and \$800 per day plus including banquet with minimum \$1600.00 or up on food and drinks on Saturday. Lisa Combs explained about the contract with the hotel as soon as possible and need to pay \$500.00 deposit to hold the contract. Cindy need for the Board members to discuss with a title and to decide who the guest speaker will be. She need to make flyer to advertise the members.

LAD Code of Ethics Committee Chair Patti Moss

Kenny David, Lisa Combs, and I worked on the Code of Ethics as she passed two drafts pages to LAD Board Members to observe and get our approve the Code of Ethics before release to the LAD members.

OLD BUSINESS:

Patti Moss handed us copies of the code of ethics.

Alla Tarasyuk mentioned that we purchase video camera asap. It is for the Board meetings and others

Corey Axelrod from \$400 to \$1200 for State Law workshop

It is hoped that the committee will have recommendations before the next quarterly LAD Board meeting.

NEW BUSINESS:

1) After brief discussion about workshops Houston Moss (W. Miller) moved to accept all four workshops which are

- a. State Law by Corey Axelrod
- b. Workshop with Andrew Bizer (ADA)
- c. Workshop with Bernice Cooper and Alla Tarasyuk about how to address with interpreters
- d. Workshop about how to self advocate

CARRIED

2) Pauline Wood (Houston Moss) moved to purchase an advertisement of full page color back cover for \$200 for LRID's annual conference this October 11-13. CARRIED

3) Jimmy Gore (Alla Tarasyuk) moved to sponsor Deaf Focus' Eat/Drink/Sign! On Thursday, September 27 by covering Ben Bahan's fee of \$1,600. CARRIED

4) Pauline Wood (Houston Moss) made a motion to donate \$500 to Louisiana School for the Deaf Alumni Association (LSDAA) to help defray the cost for homecoming bash/ 30th year anniversary. CARRIED

GOOD of ORDER: None

Jimmy Gore thanked the members who supported him after having open heart surgery.

Jay Isch announced that there would be LEAD-K meeting on Monday, July 30.

Adjournment: The meeting was adjourned at 2:25 PM.

Thanks to Pauline Wood for take notes of the meeting only.

Respectfully Submitted

Jimmy Challis Gore
LAD Secretary



Board meeting at LAD Home office

May 9, 2018

President Robillard called meeting in order at 4:45PM. All board Members were presented except one vacancy.

Lacey Richard (Wanda Miller) move to rescind President Robillard's March 11, 2018 appointment. (CARRIED)

Jimmy Challis Gore (Alla Tarasyuak) moved we approved President's appointment Alla Tarasyuak as Vice President and Pauline Wood as Member-at-Large. (CARRIED)

Jimmy Challis Gore (Alla Tarasyuak) moved that we increased from \$400 to \$1,200 for presentation the State Law related to non-profit organization workshop here in Louisiana. (CARRIED)

The meeting was adjourned at 5:40PM.