



MINUTES
Louisiana Association of the Deaf, Inc.
Quarterly Board Meeting, April 7, 2018
Alexandria Association of the Deaf,
Alexandria, La

Open Membership Meeting called to order at 9:00AM by President Cindy Robillard.

Thelma Covello encourage LAD to send out 2019 LAD Conference flyer early before the conference.

Patti Moss concerned about a letter that President Robillard sent to the members.

Patti Moss questioned E-news distribution because the mailing system should have two groups: members and non-members.

CALL TO ORDER

President Cindy Robillard called the Quarterly Board meeting to order at 9:16 AM at Alexandria Association of the Deaf in Alexandria, Louisiana.

Roll Call: Cindy Robillard, President; Alla Tarasyuk (**Absent - virtual**), Vice President; Jimmy Challis Gore, Secretary; Houston Moss, Treasurer; and Members-At-Large Wanda Miller and Lacey Richard.

Board Members conducted a silent invocation. Pledge of Allegiance: Thelma Scanlan Covello.

Attendances: 12 members.

APPROVAL OF MINUTES

Houston Moss (Lacey Richard) moved to approve the January 13, 2018 Board Meeting Minutes with corrections. All board members approved. (CARRIED)

Houston Moss (Lacey Richard) moved to table March 11, 2018 minutes until further notice. (CARRIED)

APPROVAL OF APPOINTMENTS

Board members approved President Robillard's appointment of: Jimmy Challis Gore as E-news editor. (CARRIED)

OFFICERS' REPORTS:

PRESIDENT'S REPORT: Cindy Robillard.

1. Delay sending out post cards announcing Call to Meeting due to computer crashing (computer virus) and Secretary Gore out of state.
2. Got a resignation letter from President Kenny Davis.
3. Sent a letter to House of Representatives about support HB 199 LEAD-K. Received letters and they agreed to support HB 199--LEAD-K. Secretary Gore will share about Legislative HB 199 LEAD-K. (letter attached)
4. Got several letters asking for donations:
 - a. Kidz Kamp 2018

- b. Deaf-Blind Retreat from Blaise Perry
 - c. Helen Keller Deaf-Blind Awareness
 - 1. Ask me to give short speech during HKDBA Luncheon
 - d. Ameila Nursing Home
 - e. 2nd Annual Deaf-Blind Day
 - f. YLC (Youth Leadership Camp for 3 students
 - g. Louisiana STEaM Tour
 - h. Donate to LRID for RID Conference
5. Sent letter to LAD Members to let them know about Kenny Davis's resignation. Appointed Alla Tarasyuk as Vice President. Also ask members to contact me if interested in Member-at-Large position. Will decide whom to appoint today.
 6. Sent e-mail to Ellen Palminter that LAD appointed Jimmy Gore as our EHDI Advisory Council representative.
 7. LRID and LAD Meeting about Collaboration on March 24, 2018 was very good. We discuss about working together. Concerns about LRID Representative to LAD and want to be involved in the LAD board meeting and vote. Explained members moved to remove section from bylaws. LRID Representatives must make a motion to add it back at the 2019 LAD Conference.
 8. Got a flyer about Educational Interpreting: Professional Conduct Guidelines on April 12, 2018 in Baton Rouge, La. Bernice Cooper and Annette Pourciau will be the presenters during the workshop
 9. Got a flyer about LRID's Spring Conference on April 14, 2018. The workshops are FREE and the location will be in Lake Charles, La.
 10. Got a flyer about Trix Bruce's Professional Development in New Orleans on September 21-22, 2018

VICE PRESIDENT'S REPORT: Cindy Robillard.

March 10 - Attended LRID Open Membership meeting in New Orleans with about 20 people present including the LCD Executive Director, Mrs. Ariel Bumbala.

March 21 - Attended LRID Board Meeting at Burgersmith in Baton Rouge.

March 22 - Attended workshop "Educational Interpreting: Professional Conduct Guidelines" in Bluebonnet library hosted by BRIC/LRID.

March 23 - Attended the meeting in the morning with LAD board and LRID board in LAD office.

Secretary Gore sent report of the outcome of the LAD/LRID meeting.

Attended the Bylaws committee meeting in the afternoon.

SECRETARY'S REPORT: Jimmy Challis Gore.

Just reminder:

* At 2017 LAD Conference mandates two workshops:

Two workshops: Code of Ethics

State Law must be held within two years.

*Represented LAD to testified to support HB 199 LEAD-K in House Education Committee on March 21, 2018

*Attended BESE Board Meeting on January 23 and 24, 2018

*Will attend EHDI meeting on April 27, 2018

*LAD/LRID meeting was held on March 23, 2018 at LAD home office. Main purpose of meeting was to try to work to bring together (see)

*Can't get paper for printing. Only Treasurer has access to this. Is this a rule for this? The LAD officers have the right to access to get the paper for copying machine.

TREASURER'S REPORT: HOUSTON MOSS

OPERATING FUNDS:

Donations made:

\$500.00 to LSD Foundation (5K Dash)

Donations received:

\$625.00 (In memory of Floyd Giblin)

LAD Youth Funds:

\$3,980.37 as of Feb. 2018

JR NAD Funds:

\$1,900.00 as of Feb. 2018 since Aug. 2016 (\$100.00 to Jr NAD motion passed in July 2016)

BINGO FUNDS:

3rd Quarterly report (Jan.-Mar. 2018)

1. Gross Profit = \$245,900.12
2. Distributions = \$244,695.71
3. Net Income = \$1,204.41

AUDITING COMMITTEE: Houston Moss, chair.

Balance as of:

1. Dec. 2017 = \$373,034.35
2. Jan. 2018 = \$386,865.33
3. Feb. 2018 = \$400,809.00

Taxes paid:

Exempt Org. Business Income Taxes	\$22,000.00
Corp. Taxes	2,900.00
Employers Federal Taxes	1,847.68
Employers State Taxes	522.00
LA Unemployment Taxes	530.14
Total Taxes Paid:	\$27,799.82 as of April 6, 2018

Audited by: Larry Robillard and Kevin O'Donnell

MEMBER-AT-LARGE REPORTS:

Lacey Richard:

The blinds at LAD home office are done.

Wanda Miller:

No report.

REPORTS OF STANDING COMMITTEES:

LAW COMMITTEE: Cindy Robillard, Chair

Law Committee met on March 24, 2018. Present were committee members: Shirley Delahoussaye, Kenny David, Houston Moss, Wanda Miller, Vice President Alla Tarasyuk and Fallon Frederick. The Bylaws were done and one more review of the contents before sending to members.

CHARITABLE GAMING COMMITTEE: No report.

WAYS AND MEANS COMMITTEE: Houston Moss, chair.

Ways and Means Committee meeting was held February 3, 2018. Attending meeting were: Houston Moss, chair, Cindy Robillard, Lacey Richard, Melvin Royer, and Kevin O'Donnell.

The committee agreed to recommend to the LAD Board:

1. The budget for Year 2018 will be \$80,400.
2. Will meet every 4 months to monitor the budget.
3. The goal is to reach over \$400,000.00 in cash assets.
4. Cap donations at \$500.00 because more organizations and businesses are asking for donations. Anything over \$500.00 is to be refer to Ways and Means Committee.

Video Camera and the Ring Video for the office – Acting President Cindy will get more information on details or fine line info.

Website – Acting President Cindy will check with Fallon to get more information on modifying LAD's website.

LAD to search for an attorney related to advice and legal situations.

LEGISLATION COMMITTEE: Jimmy Challis Gore, chair.

Committee Members: Tate Tullier, Jay Isch, John Veazey, Mary Smith, and Henry Brinkmann.

Chair Gore called the meeting to order March 22, 2018 at 6:30 p.m. at LAD home office.

For the first meeting there was no official agenda. However, issues/concerns were presented to the committee for consideration, discussion, and possible recommended action.

Training of Louisiana's Deaf, Hard of Hearing, and Deaf-Blind citizens

- How a submit a bill
- How a bill becomes a law
- Self-Advocacy

Develop a template for an advocacy letter to legislators for LAD members and Deaf Community to use.

Ask Deaf Community to send e-mails for support of bills to their legislators

Updated the committee on 2018 bills relevant to the needs of Louisiana's Deaf, Hard of Hearing, and Deaf-Blind citizens. All bills can be viewed at www.legis.la.gov.

HB 27 – LCD Tax - Originally the tax was 4.5 cents. For ease of processing, it was recommended to change to 5 cents. Both the Senate and the House passed the bill.

Signed into law.

HB 199 – LEAD-K Bill to establish a Task Force to develop milestones for K-5 deaf and hard of hearing children. Passed the House Education Committee. Was amended and can view the amendments at www.legis.la.gov. On March 28, floor vote will be held in the House. Next step is to the Senate Education Committee, then the full Senate. Urge LAD Board and Members to attend the Floor vote on March 28. Will send alerts when slated for the Senate side.

HB 14 – to allow retired teachers and interpreters to return to work after retirement.

HB 474 – Modify Police Training to include Deaf Sensitivity and Awareness Training.

SCR (Senate Concurrent Resolution) 16 – A resolution to Congress encouraging Congress to review ADA (Americans with Disabilities Act) to determine if additional assistance is needed when prompted by a computerized telephone system for the Deaf and Hard of Hearing.

The Committee recommends the LAD President and Board:

- 1) Send letters to the Louisiana Legislators endorsing LEAD-K and urging lawmakers to support HB 199

- 2) Improvement membership engagement in the advocacy of bills related to the Deaf, Hard of Hearing, and Deaf-Blind.
- 3) Improve Community Alerts through e-mails, Facebook posting, and e-news.
- 4) Develop and approve a position statement to disseminate on Facebook.

CODE OF ETHICS COMMITTEE: Patti Moss, chair.

Committee Members: Patti Moss, Chair, Kenny David, and Lisa Combs.

The committee met on Friday, 3/30/2018. Lisa Combs absent.

The committee worked on the following:

1. Discussed the appropriate title for the document. Do we title it Code of Ethics or Code of Conduct? The committee will give this some more consideration before making its final recommendations.
2. Developed a working draft of the organization's Code of Ethics. The Code (of Ethics or Conduct) will address having respect, integrity and responsibility to the organization (LAD) for the position an individual serve in or represents. Also, it will require the person to commit to things like honesty, avoiding conflicts of interests, treatment toward individuals/employees, leadership, confidentiality, transparency, etc.
3. The Code will apply to LAD Board & committee members, as well as employees (example: BINGO workers). The committee is unsure about expecting volunteers to agree to the Code as well? This will be discussed further in committee.

The committee will possibly need to further determine if recommendations to the LAD Board will need to be made of the following:

1. Possible bylaw changes to support having a Code
2. Develop a "Conflict of Interest" policy or statement
3. Develop a process for an individual to report suspicion of Code of Ethics (Conduct) violation(s)
4. Develop a process for the Board to investigate violations, determine if valid, what actions to take and reporting

It is hoped that the committee will have recommendations before the next quarterly LAD Board meeting.

OLD BUSINESS:

Jay Isch - Committee to search for a qualified person to give a presentation about Louisiana State Laws on Nonprofit Organizations. Jay contacted Corey Axelrod, President of Illinois Assoc f/t Deaf for guidance in this regard. Corey has a lot of experience with nonprofit laws and is willing to come to Louisiana. Initial discussion states his rate is \$400 but Jay will follow up for more details.

NEW BUSINESS:

7.1 Houston Moss (Lacey Richard) moved to sponsor Blaise Perry's registration (\$375) to attend the Deaf-Blind Retreat in Seabeck, Washington. (CARRIED)

7.9 Houston Moss (Lacey Richard) moved to sponsor Deaf-Blind Awareness Day \$500. (CARRIED)

8.0 Houston Moss (Lacey Richard) moved to donate \$500 to Amelia Manor Nursing Home. (CARRIED)

7.4 Houston Moss (Lacey Richard) moved to sponsor four Deaf campers at Deaf Focus' Kidz Kamp \$500. (CARRIED)

7.5 Houston Moss (Jimmy Gore) moved to sponsor Deaf Focus's Louisiana STEaM Tour \$500. (CARRIED)

7.2 Jimmy Gore (Alla Tarasyuk) moved to send three deaf students to Youth Leadership Camp including airfare. (CARRIED)

7.8 Houston Moss (Jimmy Gore) to pay Corey Axelrod \$400 for presentation the State Law related to non-profit organization workshop here in Louisiana. (CARRIED)
Further details will be added by committee chair Jay Isch

7.3 Houston Moss (Lacey Richard) moved to send Wanda Miller and Lacey Richard as delegates to NAD Conference in W. Hartford, CT in July. (CARRIED)

8.1 Alla Tarasyuk (Jimmy Gore) moved to purchase \$1000 worth of video camera and tripod for any the board meeting. (CARRIED) Houston Moss referred motion to Ways and Means Committee.

7.6 Houston Moss (Jimmy Gore) moved to sponsor LRID Regional IV Conference \$500. Carried.

7.7 Jimmy Gore (Alla Tarasyuk) moved to reduce Treasurer's salary. (FAILED)

Adjournment

President Robillard moved that the meeting be adjourned at 2:15 PM.

Respectfully Submitted,

Jimmy Challis Gore, LAD Secretary