

Louisiana Association of the Deaf

LAD Board Meeting

12 December 2015

Madisonville Public Library

1123 Main Street

Madisonville, LA 70447

President Houston Moss called our regular board meeting to order at 9:18 am

Roll Call: President Houston Moss, Vice President Cindy Robillard, 2nd Vice President Alla Tarasyuk, Acting Secretary Dustin Cutrer, Treasurer Kenny Davis, Member-At-Large – Lisa Combs, Wanda Miller, Lacey Richard.

34 members were present at the LAD regular board meeting. No visitors were present.

Jimmy Gore led the pledge to the flag of the United States of America

President Report:

We received a letter of resignation from our elected Secretary Thelma Covello on November 23, 2015

President Houston Moss appoints Dustin Cutrer as acting secretary, accepted by Cindy Robillard (Lacey Richard). CARRIED

Cindy Robillard (Lacey Richard) accepted the September 19, 2015 minutes as read with no corrections.

President Houston Moss' Report:

- September 25-26, 2015, Sponsorship with I-LEEAD (Inspiring – Leadership Education Employment Advocacy with Deaf People) Summit, 105 attended, Dr. Cheryl Johnson gave good tips.
- SEAP (Special Education Advisory Panel) Meeting at Claiborne Building on September 30, 2015 discuss IEP (Individualized Education Program) strategies
- Louisiana BESE (Louisiana Board of Elementary and Secondary Education) forum on September 30, 2015 in the evening, only 3 deaf people showed up. This was already published on LAD's e-news and website. Several candidates were there and had good dialogue with the candidates.

- September 30, 2015, responded to Mary Smith's letter that was hand delivered at the September 19, 2015 regular board meeting.
- October 1, 2015, responded to Louis Cannon's letter that was hand delivered at the September 19, 2015 regular board meeting.
- October 5, 2015, we developed and approved the Policy and Procedures of using copiers at LAD
- October 29, 2015, sent Louis Cannon a letter to discuss about the policy and procedures
- October 30, 2015, Received Thank You note from Jackie Broussard for our Deaf Blind Retreat Camp contribution
- November 10, 2015, LAD-Walmart golf tournament was canceled due to lack of participants and too close to the holidays.
- November 16, 2015, Our 2nd Vice President Alla Tarasyuk attended Our Lady of the Lake deaf community forum. More information will come from under her report.
- November 17, 2015 had a NAD Region 3 meeting via webcam
- November 20, 2015, attended DEA (Deaf Education Alliance) meeting, received two Certificate of Appreciation from I-LEEAD to the LAD in recognition for contribution and sponsorship to the Deaf Education Summit *I received one for being a volunteer at the summit.
- November 22, 2015, DGM (Deaf Grassroots Movement) at LAAD, appointed Senior Advisory, 90 participants attended, The next DGM will be at Madisonville, LA on January 9, 2016 at 9:00 AM
- December 2, 2015, we welcomed Louis Cannon at our office for some records to be looked at.
- December 5, 2015, we provided a booth at LSD Homecoming
- Hamilton relay recognized Alla Tarasyuk and Dan Arabie as deaf community leaders in Louisiana

Vice President Cindy Robillard's Report

- Our revised Bylaws are on the LAD website
- By-Law Committee is still on hold
- Old and New Bylaw committee need to work together for bylaws committee
- I will be absent for some time replacing both knees. During my absence, our President will fill in for me for time being.

2nd Vice president Alla Tarasyuk's report

- Letter from JRNAD advisor for JRNAD conference
- Attended OLOL (Our Lady of the Lake) deaf forum, wished that she saw more deaf people there. Expressed concerns with VRI (Video Remote Interpreting).
- Hoped to have multiple hospitals work together to solve communication barriers.
- VRI environments may need to be altered

- Appreciated the board for sending her to NLTC (National Leadership Training Conference) in Birmingham, AL - also attended many youth workshops
- Shared some remarks about what was learned at NLTC – bylaw brings people together not divided, lack of diversity, gossips and backstabbing, dwindling membership numbers are the casualties of State Associations and all organizations.
- Carver policy needs to be used (Leadership)
- NAD board controls CEO, not the other way around
- Also must work together with minority organizations, 12 staffers in NAD office.
- 60% of state associations have incorporations (501c3, etc)
- Need to set up clear Mission for each state associations
- Diversity needs to be thought of when selecting committees
- Communication is essential everywhere
- We together can change the behavior
- Want to set up Pee-wee JrNAD and possibly Brownies JrNAD

Secretary Dustin Cutrer's report

- Thanks the LAD Board for having the chance to serve on the LAD Board
- Represents the Youth deaf community
- Want to work with the youth community to raise membership and awareness
- Served as an auditor for 2 years
- Will work with LAD Board
- Wishes Thelma Covello well

Treasurer Kenny Davis' report

- Still freeze the contributions except the Youth Fund
- Merrill Lynch loss of \$12,914.80 due to bad market
- LAD has a new Policy and Procedures with making copies at LAD
First 10 black and white copies .75 per copy/print
11 or more black and white copies 1.00 per copy/print
Each color copy/print at \$1.25 per page
Have to contact President for the arrangement of meeting during the week day from 4 PM to 6 PM
Must pay in advance.
- Month of August 2015 \$ 302,544.33

- Month of September 2015 \$291,352.19
- Month of October 2015 \$286,870.59
- Legal Fees Expense Updates:
- Attorney fees for the month of August 2015-October 2015 - \$4,323.44
- LAD Bylaws Review – August 2015-October 2015 - \$3,275.00
- Gaming net profit from Bingo during 3rd Quarter \$14,405.00

Member-At-Large's report

*Wanda Miller

Archives for LAD underway

The Pelican 1891 looks like newspaper (5 columns)

showed several copies of The Pelican

found out that the school mascot of LSD Mustang started in 1934

remarks about LSD history

*Lacey Richard

Guideline for Youth Ambassador Program (YAP) (formerly LAD Pageant)

*Lisa Combs

Several new members joined LAD at DGM workshop at LAAD

EHDI Report (Patti Moss)

Last meeting was 10/15/15 – unable to attend

Next meeting will be 1/21/16 in New Orleans

Term on EHDI Board runs through March 12, 2018 (appointed by Governor)

Received advertisements by two training/conferences

- Hands & Voices – Educational Training for kids with Hearing Loss on 1/25/16 at Marriott in Baton Rouge
- EHDI Conference for people in fields of detecting loss in newborns and young children after loss is confirmed for 2/22/16 at Hyatt in New Orleans

Pauline Wood report

GUAA (Gallaudet University Alumni Association) would like to send the information to LSD library

Beth Benedict impressed with LAD's structure

LAD added more bingo sessions due to other organization dropping out of doing the sessions.

Request interpreter for the Super Bingo session

LCD (Louisiana Commission for the Deaf) Meeting had hot issues on 12/11/15

RAB (Relay Advisory Board) meeting scheduled for 12/14/15

New business

2015-08 Motion from 9/19/15 Alla Tarasyuk (Lisa Combs) moved to kill the motion of Advisory Board for \$100 dues. CARRIED

2015-01. Cindy Robillard (Lacey Richard) moved for Advisory Board to pay \$100 fee during every odd years. CARRIED

2015-02 Kenny Davis (Cindy Robillard) moved to select Jimmy Gore, Karen Deville, Wanda Miller, Dustin Cutrer to serve on Ways & Means Committee CARRIED

2015-03 Board accepts Cindy Robillard as 2017 LAD conference chairperson CARRIED

2015-04 Cindy Robillard (Lacey Richard) Select Houston Moss, Dustin Cutrer, and Alla Tarasyuk as delegates for LAD to NAD conference in Phoenix, AZ CARRIED

2015-05 Alla Tarasyuk (Dustin Cutrer) The LAD is to provide National Leadership Training Conference (NLTC) workshops in LA. CARRIED

2015-06 Cindy Robillard (Lisa Combs) moved to find interpreter for Super Bingo on Jan 1st for \$100.00 CARRIED

2015-07 Cindy Robillard (Wanda Miller) moved to hire Heather Harker to have workshop for facilitating hoping for Fall 2016. CARRIED

2015-08 Kenny Davis (Dustin Cutrer) moved to rescind (2015-06) motion that pays \$100 dollars to \$200 dollars for interpreter at Super Bingo CARRIED (via e-mail on Dec 14)

Acting Secretary oath was read and accepted

ANNOUNCEMENTS

Ed Marquez gave some restaurant ideas for after LAD Board Meeting

Floyd Perrodin gave some LAAD remarks

Jimmy Gore says DGM team does not recognize LDC (Louisiana Deaf Caucus).

Ed Wood gave good speech on deaf mainstreams and the future of youth needs to be fixed.

Cindy Robillard gave speech on Deaf Club movie by Rustic Lantern Films presented at LAAD on Feb 20, 2016.

Pauline Wood gave suggestions on reducing mail clutter

Meeting adjourned at 12:25 pm