

**Louisiana Association of the Deaf
Embassy Suites of Baton Rouge
June 7, 2001**

Morning Session I

Pledge of Allegiance – Pauline Wood

Role call: All officers and board members were present

Rules of the conference: No refund will be given out because of inclement weather. However, a refund will be provided to those with medical certification.

Officers' Reports

President Pauline Wood

President Wood expressed to the members of the conference that LAD has been going through a healing process because of turmoil with LAD during the past two years. These were related to the change of officers, financial problems, and office building issues. Having three presidents during the most recent two year term was not productive to LAD but necessary in the best interest of LAD.

LAD went through a major cleanup of the problems that had occurred during the past few years. Time spent addressing these problems prevented LAD from working with other organizations around the state.

LAD sold some of its property – suites A, B and C and relocated to Suite E, a larger space, after the tenant vacated. Some members questioned the need to sell the office space. LAD was losing money because the rent was too low. However, the tenants would not agree to an increase in rent. Costly repairs were needed as well. The board agreed that the best decision was to sell part of the property and move into Suite E. Suites A, B and C were sold for \$225,000. The mortgage owed was \$311,000 so that left a remaining balance of \$98,000 owed for Suite E.

I attended two parliamentary procedures workshops given by Myra Myers. She is here today and will present the bylaws during the business meeting this afternoon. I also attended the grant writing workshop in Sioux Fall, South Dakota given by Marilyn Smith. This will assist me in writing a grant for LAD. A grant would provide for more programs and for office expenses and also assist other organizations. Grant writing must be precise, based on the organization's needs. LAD also intends to continue with fundraising efforts such as the annual Deaf Children's Golf Tournament, United Deaf Services, bingo operations and by recruiting new members.

We will be posting a sign up sheet for anyone interested in running for office as a board member of LAD. This will no longer be a secretive list but available for any member of the public.

A scholarship of \$500.00 was granted to Micah Boudreaux , a student at NTID. She is a candidate in the Miss Deaf Louisiana pageant tomorrow night. Another scholarship was granted to Randi Pippins and to Lacey Richard for summer camp. Additionally, LAD has sponsored Tiffany Hargrove, an excellent student in track, by providing her with \$1,000.00 in financial support. Tiffany will be attending the World Games for the Deaf in Rome, Italy this summer. We will continue to be supportive by providing scholarships to other Louisiana student in the future.

Tonight the Miss Deaf Louisiana pageant will be held at 7p.m. at the Louisiana School for the Deaf auditorium. My son Tim Wood will be Master of Ceremonies.

A workshop will be provided by LRID and presented by Janie Powell and Leslie Knowles. Jo Bienvenu will assist them by participating in a skit showing interpreting situations.

Martina Bienvenu will be the Guest Speaker at the LAD Awards Banquet tomorrow. Following will be a group photo session in the courtyard around 1 p.m. Anna Gremillion will then give the necrology report. Our conference will then conclude with the election of new officers.

Vice President Lonnelle Crosby

I was elected as board member at large during the 41st Biennial Conference in 1999. I accepted the office of vice president when Pauline Wood assumed the presidency in December, 2000. I have enjoyed working with the board of directors and want to extend my compliments to them for their services to LAD.

I would also like to commend Medford Magill for the fine work he has done for many years and during his most recent term as LAD president and also extend appreciation to Timothy Kuyrkendall for his efforts in working with the LAD board during his presidency. And to Pauline Wood as well who bravely accepted the reigns as the LAD president following Tim's resignation for personal reasons. It was a critical time for LAD yet Pauline was able to keep LAD running productively.

I would also like to recognize Houston Moss for his endless efforts as the LAD treasurer. He has spent many hours at the LAD office, going there after work on a daily basis. Also I would like to applaud Leo Burke for his outstanding work as bingo chairman which allowed for more a effective operation. And to the staff who supported and cooperated with Leo.

Overall, I would like to say in my report that LAD needs more new members with leadership skills as we will not all be here forever. We need to encourage the youth to become active leaders. This means we need full participation, discussion, ideas and ways to implement those ideas in order for LAD to advance. We want to support our youth here in Louisiana in whatever courses they pursue.

Secretary Sharon Marquez

As LAD secretary, I want to say that this has been a wonderful experience for me to work with this unique organization and to get to know the officers and work as a team with them. The members of LAD should know that LAD is an ongoing supportive organization that can do wonders for everyone in all issues. More things could have been accomplished if not for the investigation. This also affected the publication of the Bayou State Bulletin, causing a delay of many months. Hopefully, once the case is resolved, LAD can start anew from there on to continue to serve the deaf community.

Most importantly, we need to bring in more adults and youth as new members to be active leaders for LAD and make the organization grow stronger.

Kathy Stewart, our Executive Secretary, has been of great assistance to me with the orderly operation of organization communications. I thank her for all the help she gave me throughout my term.

Afternoon Session
06/08/01

President Wood reopened the meeting at 1 p.m.

While waiting for a full quorum, Jan Faulkner shared with us what was happening at the Louisiana Commission for the Deaf. Because of a surplus of funds, there was \$6.2 million dollars available. The legislative committee was able to have a bill introduced in the legislature to use these funds for products such as hearing aids, alert systems for doorbells, smoke alarm systems and interactive pagers for the LCD distribution program. The bill had passed both the House and Senate. Jan was expecting that by July 1 they would begin with the planning for distribution and setting up state contracts. It was expected that the assistive hearing devices would be available by January 2002.

She asked LAD President Pauline Wood to send thank you letters to those specific legislators who worked hard to get the Bill passed: Representative LeBlanc, Representative Winston, and Representative Dewit.

She also talked about the Deaf Symposium. She wanted the symposiums to continue but there had not been a Deaf Symposium III yet. Jan told us she recommended that LCD budget \$12,000 toward funding Deaf Symposium III. And she urged LAD to continue to work with LCD as a co-host.

Finally, she told us about the Certification for Education program. LRID has been working with LCD and the state Department of Education to develop standards. This will be for the interpreters going into the education field to assure that deaf children in public schools have qualified interpreters.

Roll Call: All officers and board members were present.

Attendance: There were 58 registered members present.

President Wood opened with New Business. There were three motions filed; Ed Wood moved that we accept the three resolutions; Richard Malcolm seconded:

1. Whereas the Louisiana Association of the Deaf, under the assistance of Kathy Stewart, has done a superb job in making the 42nd Biennial Conference of the Louisiana Association of the Deaf possible; whereas Mrs. Stewart has put together an excellent agenda, workshop, and planning the conference, be it resolved that the Louisiana Association of the Deaf and its membership recognize the dedication to of the conference program of Mrs. Stewart and her service to the Louisiana Association of the Deaf. Therefore be it resolved that the membership goes on record commending Kathy Stewart for her hard work in making the 42nd Biennial Conference a success. PASSED

2. Whereas, the leadership of Houston and Patti Moss formed a stronger Louisiana Association of the Deaf programs and goals, whereas Houston and Patti Moss have put together an excellent teamwork in improving the financial standing of the Louisiana Association of the Deaf, be it resolved that the Louisiana Association of the Deaf and its membership recognize the dedication to Mr. and Mrs. Moss of their service to the Louisiana Association of the Deaf. Therefore be it resolved that the membership of Louisiana Association of the Deaf gives them a pat on the back and be applauded for their roles in building a stronger Louisiana Association of the Deaf. PASSED
3. Whereas, interpreting and captioning are topics very importing to every deaf citizen of the Louisiana and members of the Louisiana Association of the Deaf, whereas Louisiana Commission for the Deaf provides services to the deaf community, and members, be it resolved, the Louisiana Association of the Deaf goes on recording commending Louisiana Commission for the Deaf for its service, and be it further resolved that the membership of the Louisiana Association of the Deaf express appreciation to the Executive Director of Louisiana Commission of the Deaf, Jan Faulkner for her support in making interpreting and captioning accessible to the members of Louisiana Association of the Deaf. PASSED

Cleve Cormier moved to have the By Laws meeting on Saturday morning /instead of Friday evening/ for future Conferences. Seconded by Shirley Delahoussaye
PASSED

Lonnelle Crosby moved that LAD co-host with LCD on the 3rd Louisiana Deaf Symposium. Seconded by Sharon Marquez PASSED

Meeting adjourned at 2 p.m. and will convene again tomorrow morning.

Treasurer Houston Moss

As the transition of the new board took over at the conference in June 1999, the elected treasurer resigned in Sept. 1999. Former President Tim Kuyrkendall asked me to become the next treasurer, which I was willing to accept knowing there would be a lot of work and research involved to get to know the status of LAD. A special audit team was formed to conduct an audit from 1995-1999 since the records were not audited the proper way accordingly to the by-laws as requested by many members. We worked nights/weekends for 6 months trying to figure out what the problems were.

While going through the books, analyzing the records, a notice from the real estate agent was found alerting the staff/board that the balance of the balloon loan being approx. \$320,000 had to be paid in full or be refinanced on Feb. 26, 2000, only 4 months after I took over. Again, this took lot of work and time to straighten out with the bank. In the past, the finance with Hibernia on the 4 suites was a balloon loan with them holding the buildings and Merrill Lynch assets as collateral, which were not wise decisions. This is no longer the case as LAD borrowed against the building and will not be able to claim the securities of Merrill Lynch.

The biggest mistake was buying the 4 office complex, borrowing over \$336,000 on a balloon note when only one office unit was necessary to operate LAD's businesses. As the tenants started to lease elsewhere, LAD had vacancies that prompted us to sell units A, B & C to move into Suite E. Luckily we were able to sell the 3 suites and the balance of the loan went down to \$98,000 on a 10 year fixed loan, not a balloon loan. While trying to refinance with Hibernia, the loan officer had many questions about the financial records of the past as too much was spent and was out of control. The situations of the past doings were explained to them to give us another chance with the new board being in control and it was granted. Note that, CPA Latuso also had questions and concerns on how the finances were handled in the past.

In the past, what put LAD in the hole; too much was spent and lack of incoming revenues. Paid two staff employees (executive director and executive secretary), revenues from leasing were not enough to cover all the expenses such as the monthly condo fees, repair expenses of 4 units (roofing, A/C, plumbing) and office/operating expenses.

The Ways and Means committee has also been a part of the financial /budget plan to re-structure the operating expenses. The members approved a budget of \$ 85,650.00 for 2002, which I created with an additional of \$500.00, reserved for Sympo Fund.

When I took over as the treasurer an account was opened with Union Planter for a fresh start to keep track of the financial report and all transactions, which has improved since 2000.

3 Out-of-towners according to the by-laws Melvin Royer, Robert Southwell and Edward Marquez audited the financial report of 1999-2001 prior to the conference. The report of 1999 was obtained from the CPA.

Jan Faulkner, Executive Director of LCD, announced that the LCD budget included up to \$10,000 to use for Sympo 3 and asked LAD to consider being involved as a sponsor. A motion was made and passed to give \$500 toward the cost of Sympo 3.

The status of Bingo was not a positive one, a lot of funds were lost and many transactions were made from the general fund into the bingo account to keep it going.

LAD's Total Assets:

Balance as of December 31, 1999 = \$625,973.66

Balance as of December 31, 2000 = \$458,700.01

Other positive outlooks:

- 1) President Wood/Secretary Kathy Stewart get busy with writing grants.
- 2) I created a 3-year budget on expenses for 2001, 2002 & 2003.
- 3) I'll be in contact more often on Merrill Lynch's situation with the broker.

Member at Large, Lenora Heinen

I've enjoyed working on the board for 10 years. When my husband passed away, I immediately was accepted to take his place and enjoyed learning about the organization. I always did try to encourage everyone to join from different areas in LA. Also, I try to bring in more young people to get involve by passing information about getting on the membership with LAD and asking us older members for advice about LAD.

Member at Large, Melvin Royer

No report

Member at Large, Patti Moss

I first came in as a Representative for Deaf Woman of Baton Rouge and later was appointed as a Junior Board member. My duties with LAD was broad since I got involved with assisting the audit team, shopped around banks for refinancing, real estate on the sale of the building. Everyday, I was in contact with the officers, and the LAD Secretary. Then I took the duty to coordinate the interpreter services for the Convention. This time, we did it differently, because LAD has always been spending a lot of money with interpreters with amount of \$4 to \$8 thousands of dollars and just for that. I was on LCD board and finding there are ways LCD can be of assistance. I eventually discussed with Executive Director, Jan Faulkner and she was able to assist that the funds were available to use from the different DAC's which they have left over funds for this fiscal year. Also, LCD did assist by paying for the voice, ASL interpreters and C-printing and this comes around to \$2,600. DSI and DAC of Baton Rouge are paying the tactile interpreters. LAD only has to come up with \$200.00 to pay for some of the services and that shows it's a big difference. With LCD, DSI and DAC participation is very generous for which to show they are supporting our organization fully.

Baton Rouge Association of the Deaf Arthur Patterson

I am fairly new as a representative and a little awkward at this time. However, I want to say I have been working with Pauline and several members with a good start and looking forward to learn many more lately. I ask that everyone as a member of LAD to participate fully by voting in good faith. Also to encourage people to renew or join LAD.

Alexandria Association of the Deaf Golden LeMaster

As a representative, I am concerned where are the young deaf people today. We need to focus on getting the young deaf from deaf school to mainstreaming public/private schools more involve with Jr. NAD to become future leaders of LAD.

By getting the attention, we need you as an outreach member to go out and spread the word to the young deaf and hard of hearing that you meet through the families schools, or social events. Word is out that LAD is progressing and looking for new potential leaders to attend the conventions to learn as they go to become one.

Lafayette Althetic Association of the Deaf Cleve Cormier

No Report

Deaf Woman of Baton Rouge, Tommie Patterson

I am proud to say I am the first to put an influence to bring Deaf Woman Organization to Baton Rouge and that is big history to me. I hope to see more women join this wonderful organization.

Louisiana Registry of Interpreters for the Deaf, Shirley Delahoussaye

I really enjoyed working on the LAD board representing LRID. I am excited that we are having a workshop on the Code of Ethics and, more importantly, your rights as deaf consumers.

Bingo Chairperson, Leo Burke

I am happy to continue to coordinate and work with my staff and let bingo funds continue to grow. The financial report shows where bingo funds stands and I do not have to repeat this. I also want to let you know I may not be able to continue to be the chair and I thank LAD for letting me take this job.

Pageant Committee, Connie Tullos (given by President Wood)

We have 7 ladies participating in this pageant. Several grants were received by different chapters of Lions Clubs and the total so far to my knowledge is \$1,900. These funds will particularly go to the scholarship fund. A bouquet of flowers will be given for free for the new Miss Deaf Louisiana. Other donations came for other things for the pageant. The tickets are on sale at \$25.00 and starts at 7 p.m.

06/09/01

Roll Call: All officers and board members were present.

Sixty registered members were present.

President Wood asked Mrs. Anna Gremillion to give her necrology report and Lucius Walker to lead the opening prayer.

New Business:

Sharon Marquez moved to accept the LAD budget for 2001-2003 including a \$500.00 contribution toward the Deaf Symposium III. Seconded by Timothy Kuyrkendall.
PASSED

Lonnelle Crosby moved to suspend two sections of the standing rules – the Miss Deaf Louisiana Pageant and the Youth Leadership Development. Seconded by Max Ray.
PASSED

Max Ray moved to omit the Rules of Order by reading and approving the minutes of the conference. Seconded by Ed Wood. PASSED

Max Ray moved to make a minor change by adding an indention of the Standing Rules under the section of LAD Administration Authority. Seconded by Ed Wood.
PASSED

Max Ray moved to make a minor change by adding and indention on the Standing Rules under Travel an Expense to attend national and regional conferences or meetings. Seconded by Ed Wood. PASSED

Martina Bienvenu moved to refer the issue of credit cards under the Standing Rules to the Law Committee and place it on the agenda for its next meeting. Seconded by Max Ray. PASSED

Ed Wood moved that the Bayou State Bulletin publication issue be referred to the Law Committee. Seconded by Max Ray. PASSED

Max Ray moved to accept the entire package of Standing Rules changes. Seconded by Houston Moss. PASSED

Melvin Royer moved to provide for compensation for the LAD treasurer by paying him a monthly salary. Seconded by Tommie Patterson. PASSED

Nominations of candidates for LAD office:

President: Pauline Wood
Vice President: Lonnelle Crosby
Secretary: Timothy Kuyrkendall
Treasurer: Houston Moss
Member at Large: Melvin Royer, Tommie Patterson, Kathy Corbett, John Davis

Ed Wood moved that the nominations be closed. Seconded by Dale Brazzle.
PASSED

Max Ray moved to cast the ballot for officers as follows: Pauline Wood, President; Lonnelle Crosby, Vice President; Secretary Timothy Kuyrkendall; and Treasurer, Houston Moss. Seconded by Oliver Childress. PASSED

Elected by the LAD membership were as follows: Member at Large: Melvin Royer, Tommie Patterson, and John Davis.

Leo Burke moved to have the LAD board consider the date for the next conference in 2003. Seconded by Max Ray. PASSED Timothy Kuyrkendall moved to amend by having the board advertise to the chapter organizations to bid for hosting the next conference. Seconded by Martina Bienvenu. PASSED

Installation of the new officers of the LAD for the 2001-2003 term

President: Pauline Wood
Vice President: Lonnelle Crosby
Secretary: Timothy Kuyrkendall
Treasurer: Houston Moss
Member at Large: Melvin Royer
Member at Large: Tommie Patterson
Member at Large: John Davis

Good of the Order

Ed Wood: "I would like to thank and applaud all the officers for coordinating this conference smoothly, without disputes."

Lonnelle Crosby: "I also want to add that I really appreciate all of you for braving the weather to attend this conference. It shows that you have been supportive during the entire time of the conference."

Janie Powell: I believe this was a very good conference and would like to see more workshops of interest to the membership at future conferences. More workshops with

less business meeting would be good for getting more youth to attend. With LRID and LAD working together on this, there could be more in attendance."

Elise Burke: "I would like to thank everyone on the Pageant Committee who worked so hard for this special event. Connie worked very hard even though her husband was ill and managed well with all the help she had around her. Special thanks to Richard Fraychineaud for the stage decorations."

Shirley Delahoussaye: "I appreciate the opportunity to represent LRID on the LAD board. It has been a wonderful experience for me."

Sylvia Perkins: "I live in New Orleans and work in the ER at a hospital. I am also a student at Delgado in the interpreting department. I am glad to be a member of LAD and attend my first conference this weekend. I must say this was a wonderful learning experience for me to be with you and learn more sign language. I will go back to Delgado and tell my fellow students about membership in LAD and encourage them to join. Thank you for making me feel so welcome."

Announcements

The New Miss Deaf Louisiana is Heather Williams of Denham Springs, Louisiana. First runner-up is Neisha Washington of New Orleans, Louisiana.

Tiffany Hargrove will compete at the World Games for the Deaf in July in Rome, Italy. LAD donated \$1000 toward travel expenses for Tiffany. An additional \$300 was collected for Tiffany from conference attendees.

The 2006 NAD Conference will be held in New Orleans in July 2006 at the Marriott Hotel.

Deaf Women United Conference will be held June 20-21, 2001 in Austin, Texas. Fourteen presentations will be given.

John Deshotel, Chairperson for the 150th Anniversary of LSD celebration on June 19-21, 2003, announced that flyers will be sent out with information for the combo tickets and the hotel.

The meeting was adjourned at 4:20 p.m.

Sharon Marquez, Secretary
6/9/01

Pauline Wood, President
6/9/01

Louisiana Association of the Deaf
Board of Directors

President:	Pauline Wood	_____
Vice President	Lonnelle Crosby	_____
Secretary	Sharon Marquez	_____
Treasurer	Houston Moss	_____
Member at Large	Lenora Heinen	_____
Member at Large	Melvin Royer	_____
Member at Large	Patti Moss	_____
Bingo Chairman	Leo Burke	_____
BRAD Representative	Arthur Patterson	_____
AAD Representative	Golden LeMaster	_____
LAAD Representative	Cleve Cormier	_____
DWBR Representative	Tommie Patterson	_____
LRID Representative	Shirley Delahoussaye	_____

Louisiana Association of the Deaf Conference
Embassy Suites of Baton Rouge
June 8, 2001

Pledge Allegiance of the Flag - Shirley Delahoussaye

Roll Call: All officers and board members were present

Attendance: 34 members in the morning were registered and present.

57 members in the evening were registered and present.

President Wood begins the meeting with an introduction of Myra Meyers as Parliamentarian. This morning, I will have our Vice President Lonelle Crosby as a by-law Committee Chair to come to the floor to proceed with the by-laws.

By-law Committee Chair Vice President Crosby

At this time we do not have a voting quorum as we only have 34 voting members. Therefore, I will tell you for now that my law committee met and discussed some potential amendments, deletions, whatever that applies to the by-laws. We now have 10 proposed amendments, which is very good, because this tells the committee and me that last year June 3 Convention with the by-laws was excellent.

On the by-laws, Article 5, Section 3, Quorum. Line 21. Page 4

A quorum for meetings for LAD shall consist of 25 percent of LAD membership. That's a rule we have to follow as by-laws should not be taken lightly because as for which it is our bible here for LAD and also serve as a legal document for LAD. We don't want to violate these policies so others can probably use against us later.

The 10 proposed amendments:

Max Ray

Article 3, Section 4, Patrons. Line 46

PASSED

His suggestion is to revise the end of the sentence by adding 2 words, and voting.

The reason in summary is because that section applied to patron meaning organization that donates one thousand or more, not duties paying members should not have the same right as regular paying members.

Max Ray

Deletion

Article 4, Section 2, Duties of Officers, Part C, Secretary. Line 44 and 45
PASSED

Last sentence starts with the Secretary shall... to be deleted.

Everything else remains the same and this means the Secretary will not have to move up.

Article 4, Section 2, Duties of Officers, Part D, Treasurer. Line 55 and Page 3 Line 1
PASSED

Last sentence starts with the Treasurer shall... to be deleted.

Remaining last sentence with that office become vacant... to be deleted.

Tommie Patterson/Law Committee Amendment

Article 4, Section 2, Duties of Officers, Part D, Treasurer.
PASSED

Treasurer shall be compensated per agreement with the LAD board.

Reasoning:

Treasurer of organizations like LAD and others are being compensated by the organization. This is due to their doing a hard task of using time and activities involved as a qualified person to handle the organization financial books. Also, he will be responsible to train the next Treasurer to be on the exact track of controlling LAD financial status.

Article 4, Section 3, Nomination for Office, Page 3
PASSED

Law Committee proposed to delete the whole section.

Reasoning:

We want to end the secrecies that prevent a member from nominating him or herself. So therefore, we would like to go on to public display of people who are interested in positions with LAD can sign up. We actually never did begin the nomination portion of our by-laws because you can recall the last Conference on June 3 was not a normal Biennial 1 yr. We never had the opportunity to begin the process because it said it must begin at the Conference site. At the conference, so it starts today.

Article 4, Section 4, Election of Officers, Page 3

Amendment

OPPOSED

Add as a second sentence. Qualified candidate must submit their letter of intent to the LAD home office no later than one week prior to the LAD Biennial Conference.

Article 9, Section 4, Nominating Committee, Page 6

OPPOSED

Law Committee proposed to delete the whole section

Article 4, Section 8, Vacancies, Page 3

PASSED

Revised

If the Office of the President shall become vacant, the Vice President automatically becomes President. If the Office of Vice President, Secretary, Treasurer shall become Vacant, the President shall appoint a member in good standing to fill the vacancy subject to ratification by the board.

Article 5, Section 1 Conference Meetings, Lines 19 & 20, Page 4.

PASSED

Revised

A quorum for meetings of the LAD shall consist of twenty-five (25%) of LAD members who are registered at the Conference.

Standing Rules of LAD, Use of Credit Cards, Line 46, Page 9.

This is a rule not a law.

Myra Meyers statement on the difference of By Laws and Standing Rules. By laws are important laws that define your organization. For which they require special procedures for changing, previous notice, 2/3 vote. Where as standing rules are administrative type rules that only require majority to adopt if you can vote on something and they are easier to change.

Article 9, Section 5, Ways and Means Committee, Line 51, Page 6

PASSED

Revised

This committee will assist with fund raising and/or seek sources of receiving funds for the LAD.

New Rules of Order for Special Order of Business

1. Call to Order
2. Invocation
3. Pledge of Allegiance
4. Roll Call
5. Reports of Officers and Committees
6. Unfinished Business
7. New Business
8. Election of New Officers
9. Bidding and Election of Conference Sites
10. Good of Order
11. Adjournment

Reasoning for the deletion of Minutes/Approval of the Minutes conduct at Board meetings. This is a Special Order of Business at Conference.

Standing Rules

Revised

Use of Credit Cards Rule to be referred back to the Law Committee for a review.

LAD Pageant Rules to be referred back to the Law Committee for a review.
Suggested following NAD Rules and omitting the LAD Pageant Rules.

Law Committee needs to develop criteria for the Youth Development and Leadership

Bayou State Bulletin Publication to be sent twice a year instead of four times a year due to the high costs of expenses.

Since, we met a quorum, and then a straw vote was to proceed on the revision of the by-laws. All revisions passed with two oppositions.

Adjourned at 11:25 am. And return at 1 p.m.